



SADHU VASWANI MISSION'S  
St. Mira's College for Girls, Pune  
Autonomous (Affiliated to Savitribai Phule Pune University)

## ACTIVITY REPORT 2017-18

### INTERNAL QUALITY ASSURANCE CELL



*Jayash*  
Principal Incharge  
St. Mira's College for Girls, Pune.

**COMPOSITION OF THE IQAC 2017-18**  
**ST. MIRA'S COLLEGE FOR GIRLS, PUNE**  
**AUTONOMOUS AFFILIATED TO SAVITRIBAI PHULE PUNE**  
**UNIVERSITY**  
**INTERNAL QUALITY ASSURANCE CELL (IQAC COMMITTEE)**

Sr. No.	Name of the Person	Designation
1	Dr G.H. Gidwani	Chairperson, Head of the Institution
2	Mrs. Madhuchanda Banerjee	Vice-Principal & IQAC Coordinator
3	Dr Bhagwanti Nanwani	External Expert and Alumna
4	Mrs. Khushnuma Daruwalla	Parent Representative
5	Mr. Ankush Malhotra	Industry Representative
6	Mrs. Stella Ambrose	Senior Admin Officer
7	Dr Ms. Soniya Chavan	College Teacher
8	Dr Mrs. Shalini Iyer	College Teacher
9	Dr Mrs. Rama Venkat	College Teacher
10	Dr Mrs. Vaishali Diwakar	College Teacher
11	Dr Jaya Rajagopalan	College Teacher
12	Dr Mrs. Vaishali Joshi	College Teacher
13	Dr Snober Sataravala	College Teacher
14	Mrs. Swatee Sarwate	College Teacher
15	Mrs. Ashwini Kulkarni	College Teacher



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## Internal Quality Assurance Cell

### ACTION TAKEN REPORT

2017- 2018

The Internal Quality Assurance Cell (IQAC) of St. Mira's College (Autonomous), Pune has been functioning successfully, since its inception on 15-Jul-2003. With a focus on academic excellence to ensure quality in all operations, the core team of the IQAC include Dr. Gulshan Gidwani, Principal of the College as the IQAC Chairperson, Dr. Jaya Rajagopalan as the IQAC Coordinator.

This report details the activities/events carried out by the IQAC in accordance with the Plan of Action that had been outlined the previous year.

The academic year 2017-18, witnessed a of plethora of activities that aimed at continuous improvement and promotion of quality culture.

#### The quality initiatives by IQAC include the following:

The current year has seen us take up several new initiatives and strengthen the collaborations that we are already into

- Department of Economics collaborated with the Departments of History, Politics and Public Administration to organize this SPPU sponsored **National Conference on "Public Policy, Governance and Advocacy: Towards a Sustainable Society** on February 9-10, 2018. A 3-day Lecture Series on Development Economics was organised by the Department of Economics.



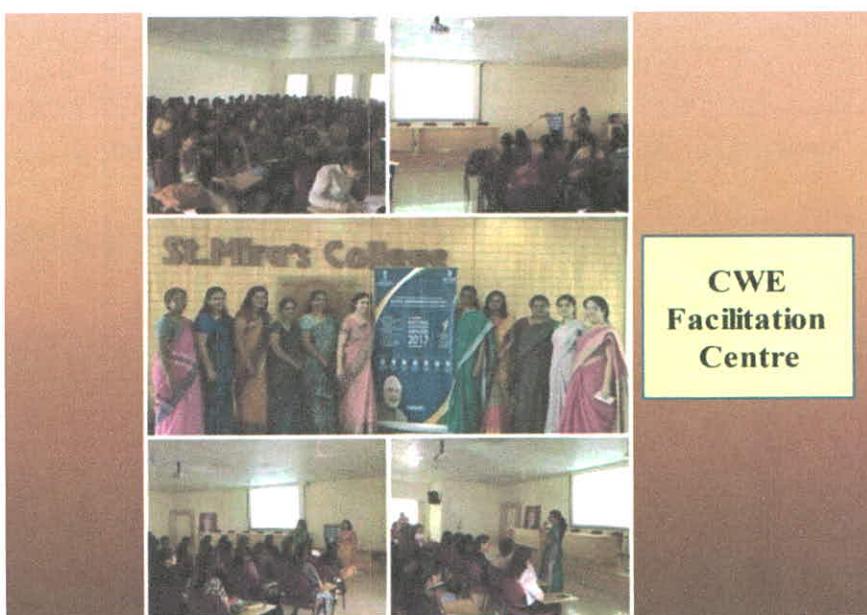
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- In order to create an environment that promotes and stimulates the spirit of entrepreneurship among the students, the Departments of Business Studies and BBA have established / initiated the **Centre for Women Entrepreneurship (CWE)**.



**Business  
Studies  
& BBA  
Depts**

Under the aegis of CWE, St. Mira's College will act as a facilitation centre for the Ministry of Skill Development and Entrepreneurship, creating awareness and disseminating information about the National Entrepreneurship Awards 2017.



**CWE  
Facilitation  
Centre**

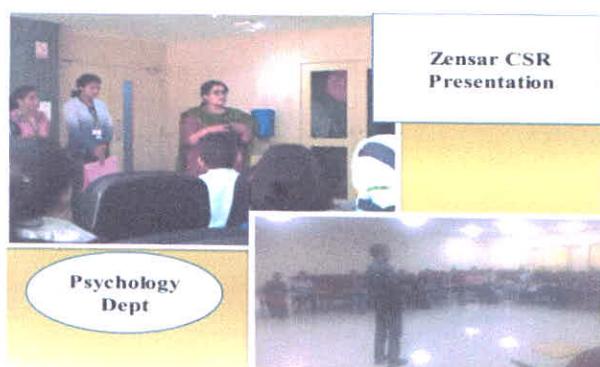
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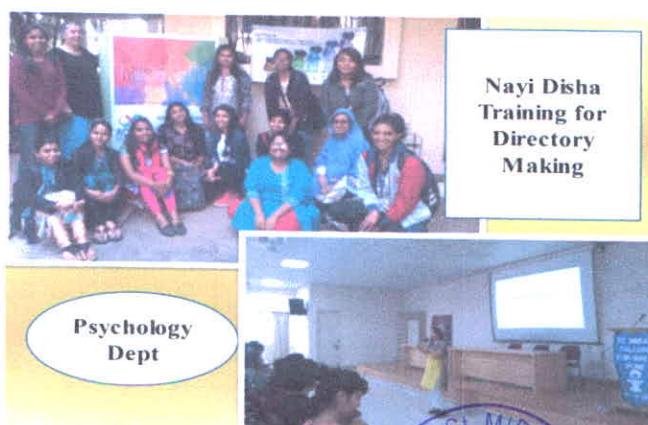
The college has also signed an MoU with Tata Consultancy Services for an Academic Interface Programme. The objective of the programme is to make the students corporate ready by training the college faculty and the students in various industry related domains like Banking, Insurance, F & A, etc. and 13 other domains.



The Department of Psychology has entered into a collaboration with Zensar Technologies to hone the research acumen of their students; Zensar is helping the students to collate the data that they have obtained during their community visits and qualitatively analyze it.



The Psychology department has also tied up with 'Nayi Disha' - an online information resource platform. The students of St. Mira's will help 'Nayi Disha' to generate the lead data and conduct surveys for creating the directory that supports families of persons with Intellectual and Developmental Disabilities (IDD) in the city of Pune.



*Jayab*  
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## In addition, we have the following quality initiatives

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year.

- Reviewing and analyzing academic programmes- Feedback from students was assessed and analyzed by every HOD, Analysis of the Feed Back for the year 2017-2018 showed an overall high satisfaction with the course content of every subject, Syllabus for the T.Y. B.A. and the T.Y.B. Com classes was revised, while the new autonomous syllabus for the T.Y.BBA, T.Y. BCA, and T.Y.B.Sc. (Computer Science) was framed.
- Introduction of new Additional Credit Courses- Some inter disciplinary short term extra credit courses to make our students employable in fields other than in pure academics were conducted. These courses were open to all students of every discipline.
- Ensuring the quality of the administrative units of the College- Software 'Vriddhi' for admissions and online filling of examination forms implemented, All documents in the administrative unit have been digitized to ensure, quick access to information and for preservation of important documents.
- Initiating ICT Innovations and increasing the activities of the Green Club- A number of indigenous software's have been developed by the faculty of the Computer Science department to improve the academic and the administrative efficiency of the college.
- Revisiting the marking scheme decided upon for self-appraisal (API scores) and promotion through Career Advancement Schemes of UGC; Guiding teachers for the same- IQAC has interpreted the intricacies of the new appraisal system for college teachers as per UGC regulations (2010) and has guided teachers with respect to the marking scheme of the 3 categories of API. This year the IQAC revisited the marking scheme and updated it as per suggestions received. Two teachers were promoted this year according to the Career Advancement Scheme.
- Implementing some important Examination Reforms- The Examination Cell has successfully used two indigenously devised software's - the Question Paper Picker and the Examination Timetable Scheduler - during the conduct of the examinations. These software's have facilitated the processes in the examination cell and increased the confidentiality of the examination process. Use of The Flexi – Test generator and the advanced online exam software to convenience the Internal Testing System, Alternate day exams instead of extended study leave

- **REPORTS OF IQAC QUALITY INITIATIVES:**

- **Extra Credit Course:**

In order to enhance student competencies, their employment opportunities and add value to their academic programmes we conducted a number of short-term extra credit courses.

A one credit course in Digital Marketing and Image Management and a two-credit course in GBS Certification was coordinated by the BBA department.



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The courses on 'Physical Fitness' and 'Early Childhood Care and Education' saw many enthusiastic takers.

The English department organised two dance, two Spanish, a painting and a cartooning extra credit course.

The Accounts Department conducted a Basic course in Tally 9

On the anvil is an extra credit course on 'Listening Skills' to be organised by the Psychology department.



#### • GREEN INITIATIVES

The Green Club of the college that seeks to sensitize the students about the 3Rs - 'Reduce, Re-use and Re-cycle' using advocacy and engagement organised an Eco-friendly Ganpati Idol-making, a Guest Lecture on "Positive Thinking and Cleanliness in Pune City", an In-house Workshop on Newspaper Bag-making, Greeting Card-Making and Candle-making, Garden Waste Management, a Green Club Sale and a Sanitary



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Napkin Donation Drive collaborating with 95Big FM and a Mumbai based NGO 'Upasana'.



- **Centre for Women Entrepreneurship (CWE)**

The centre organised an interaction with an agri-horticultural entrepreneur, a Career Guidance Lecture by TIME and a highly interactive and informative Orientation session on setting up an Incubation Centre in our college in collaboration with TISS, Mumbai.



The CWE wing of the college hosted the grand gala annual fest 'Mira Bazaar' to primarily inculcate and hone the multiple skills of research, costing, production, promotion and customer service amongst girl students across all faculties. 50 Stalls of foodstuff, handmade jewellery, clothes, accessories, candles, greeting cards, cosmetics, games, health products, mehendi, tattoo art etc. were put up. As a part of social entrepreneurship outreach, the green club hosted two stalls in Mira Bazaar and the proceeds from the sale of these items were used for green initiatives of the college.

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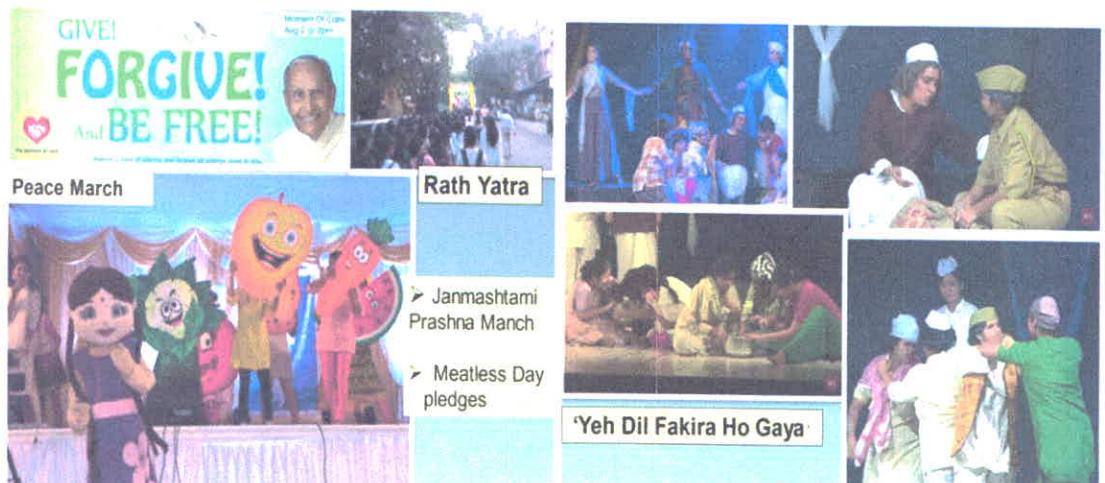




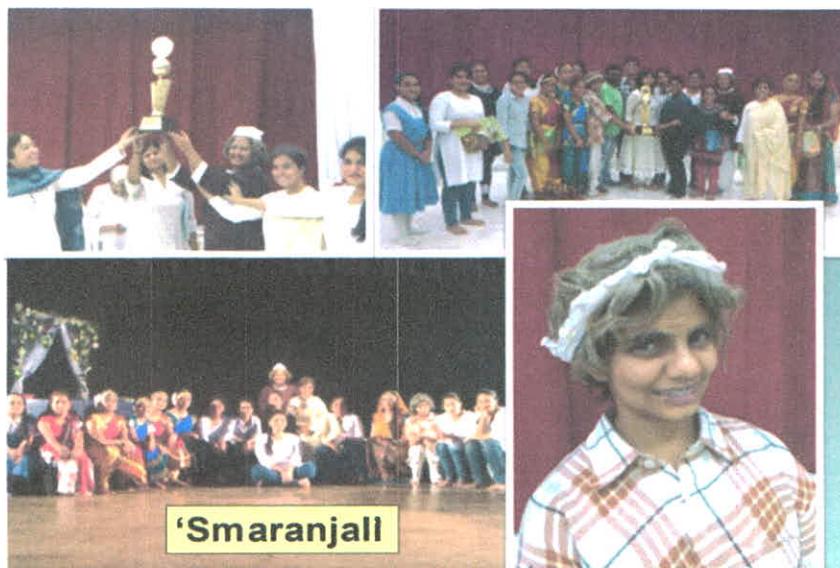
- **Value Based Education, Art of Living & Sanctuary**

The college participates and contributes wholeheartedly to the events organized by our parent body, the Sadhu Vaswani Mission. We observe the Moment of Calm, conduct the annual inter institutional Janmashtami Prashna Manch, collect pledges for the Meatless Day and join in the Rath Yatra and Peace March.

This year the celebrations in connection with Sadhu T.L.Vaswani's birthday and our Revered Founder's 52<sup>nd</sup> Mahayagna saw students participate enthusiastically in two excellently performed light and sound shows; 'Yeh Dil Fakira Ho Gaya' was based on the life and teachings of Sadhu T.L.Vaswani and 'Smaranjali' highlighted the Guru-Shishya tradition through a dramatic representation of the spiritual poems of Dada J.P.Vaswani's 'Tear Drops'. The plays conceptualized and scripted by our very talented Mrs. Sawani Antarkar and were powered by none other than our own Principal, Dr. Gulshan Gidwani.



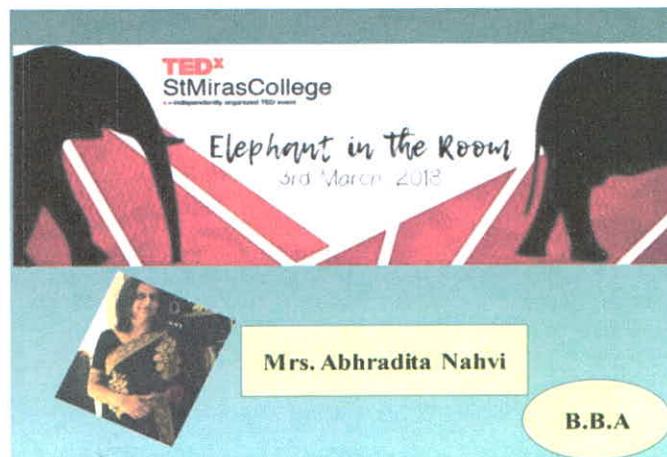
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- **EXTENSION ACTIVITIES**

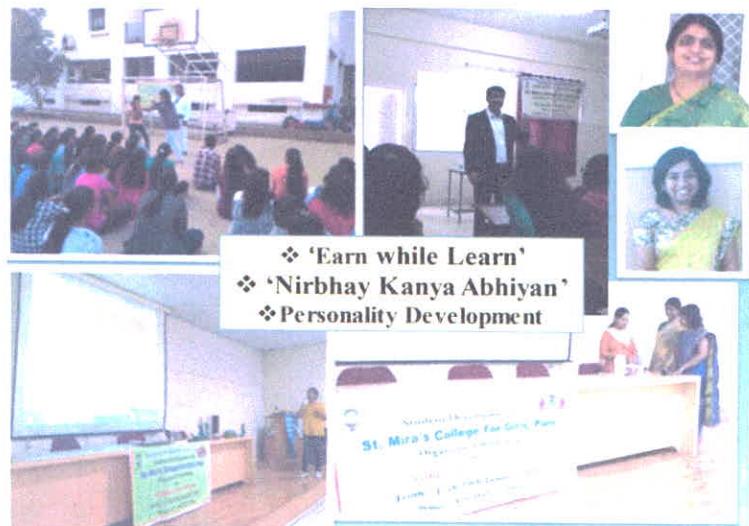
This year the college has focused on year-long activities with various organisation in order to bring about a more sustained and hence meaningful impact to their lives.

**TED x:** On the anvil is a licensed TED x talk 'Elephant in the Room' initiated by Mrs. Abhradita Nahvi, of the BBA department.



*Sayali*  
Principal Incharge  
St. Mira's College for Girls, Pune

**Nirbhya Kanya Abhiyan:** The Students' Development Cell co-ordinated by their officers Ms. Hasina Shaikh and Ms. Manjita Kulkarni introduced the yearlong 'Earn while Learn' scheme and conducted the "Nirbhya Kanya Abhiyan" and a one-day Personality Development workshops.

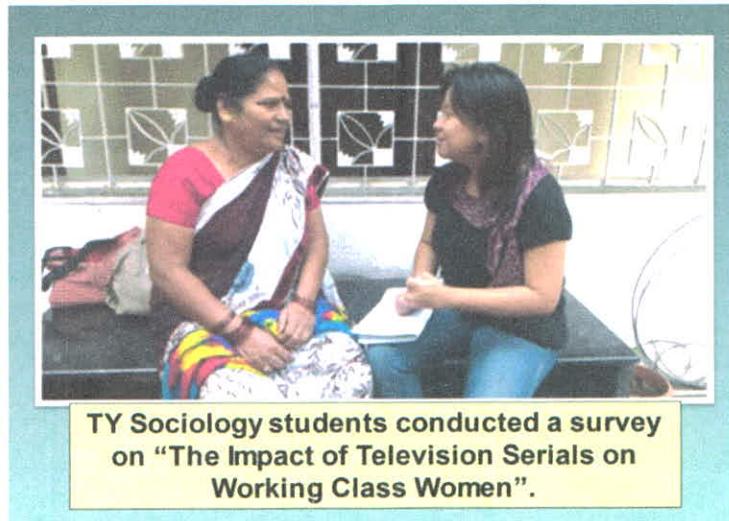


- **Red Dot Campaign:** The BBA department organised an awareness program 'Red Dot Campaign' in collaboration with SWACH that provides waste management services to citizens and. Workshops on PREPARING & understanding projected financial statements, career development and stress management



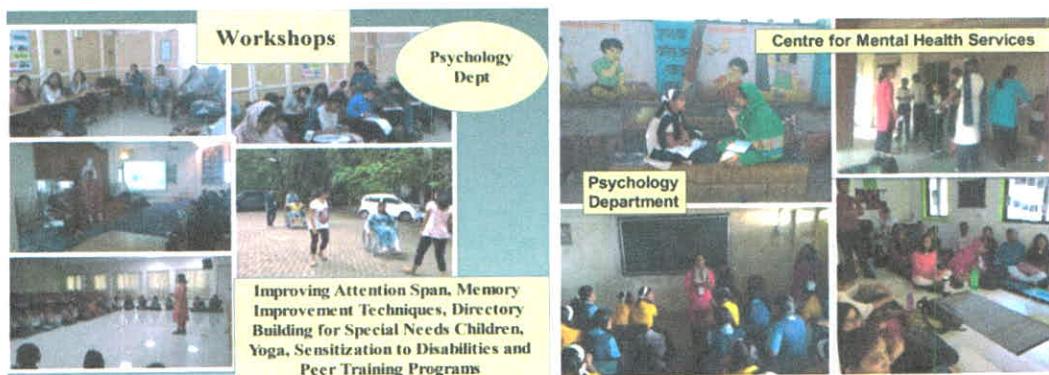
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**Research Project:** In collaboration with AIDWA, TY sociology students conducted a survey on “The Impact of Television Serials on Working Class Women”.



- **NGO Connecting:** The Psychology Department conducted workshops on Improving Attention Span, Memory Improvement Techniques, Directory Building for Special Needs Children, Yoga, Sensitization to Disabilities and Peer Training Programs. It also provided various internship opportunities to the students.

The Psychology Department in collaboration with the NGO Connecting reaches out to the community by actively participating in its various programs and Suicide Prevention Helpline. It has also worked with the Centre for Mental Health Services- School Counseling Remediation (CMHS-SCR) in collaboration with Teach for India and Corporate Social Responsibility Department of Zensar Technologies



*Jaysh*  
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- **Poster to spread awareness about sound pollution:** The department of Marathi conducted a workshop on the art of critical writing for books and preparing drama and movie reviews for the newspaper and one on correct grammar and usage. A Poster Making Competition to spread awareness about sound pollution and Slogan Writing for Sakal Newspapers



#### Social Outreach:

The students of the college visited homes for the old and the destitute and the differently abled in an attempt to bring warmth and laughter to their lives. The college has also tied up with RESQ – an animal shelter. The BBA department raised an approx. amount of Rs. 6,000/- and the bought essential they required.



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The SY Commerce students took classes for the 8th & 9th standard students of 'Puja Kasturba Gandhi English Medium School', a government school run by the Akanksha Foundation; while the TY BCOM students in collaboration with The Hind Shakti Social Foundation, worked as volunteers at a health checkup camp for auto rickshaw drivers.



Students who have offered Education as a subject visit the Dhanwantri School, Ganj Peth, every week and engage the young school children in craft, drawing, brain games and painting.



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- **SPORTS:**

Year after year, our sports girls have done us proud.

This year they have participated in athletics, basketball, handball, kabaddi, taekwondo, rowing, power lifting, cross country, boxing and even archery and rifle shooting at the intercollegiate, district, zonal, State and National levels bagging a total of 31 gold medals, 24 silver medals and 21 bronze medals.



**Yamini Singh**



**Sampada Buchade**



➤ Gold medal in Pune International Marathon,  
➤ gold in the Pune District cross country competition  
➤ 5<sup>th</sup> place at the Maharashtra State cross country championship



— International athlete, won a silver medal at the 36<sup>th</sup> National rowing Championship 2017 and a bronze medal in the Asian Rowing Championship at Singapore



➤ महाराष्ट्राची युवा धावपट्टू गोप्य खेळाढू कृ संपदा चोवालीया तुषार ( 32व्या आंतरराष्ट्रीय भैरवीन वैज्ञानिकी )



**Jueely Badhe**



• Gold Medal- Pune District Senior Athletics Championship  
• Gold - Maharashtra State Senior Athletics Championship

### **Muskan Bishnoi – Gold and Silver medals for Archery**



- **Capacity Building for Students-** A number of Guest lectures, workshops, field trips, industrial visits, fests, were conducted by the different departments to update the students on career guidance, mental well-being, and other relevant, contemporary and subject related topics.
- **Capacity Building for Teaching & Non-teaching staff-** Online sessions were conducted for Staff both teaching and non-teaching.



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## Awards, Achievements and Honours: Faculty & Students

**Our faculty** of the various departments were invited as Resource persons for National level and International level seminars/conferences. They also presented papers, Published books and Research Papers and Articles at National and International level publications/conferences.

**Our students** have had their share of success as well by publishing Research papers and winning Awards and Laurels at Intercollegiate Events.

### FACULTY PAPER PRESENTATIONS/ PUBLICATIONS OF BOOKS, RESEARCH PAPERS AND ARTICLES

SR.No	NAME	Paper Presentations Publications of Books Research papers & Articles	Published/Presented In
1	Dr.Rama Venkatachalam	Business Models and Social Entrepreneurship	The South Asian Conference at TISS, Mumbai
2	Dr.Sangeeta Deshmukh	Parmparik Adhyapan Paddhati ani Nave Pravah: Ek Tulanatmak Abhyas	Received the First Prize for her paper presentation at a National Conference
3	Ms. Sharmin Palsetia	A Case Study on Employee Engagement Factors to Generate a Predictive Retention Model'	Smt. Pratibha Singh Memorial 'Best Paper Award At the 1 <sup>st</sup> Annual Congress of the Society of Industrial and Organizational Psychology, Rajasthan,
5	Dr.Snober Sataravalal's	Awarded a fellowship of Rs.2,00,000 for a minor research project by the ICSSR. 'How will the Parsis be Remembered?'	
6	Ms. Minakshi Balkawade	contributed a Chapter for a book on Strategic Human Capital Development.	Mann Deshi Foundation: Model for Women Empowerment Through Human Capital Formation and Development
7	Ms.Veena Kenchi	The Language Policy and regionalism in India	
8	Ms. Deepanjali Mazumdar	The impact of Capital Structure on Profitability of Listed Indian Infrastructural Companies	International Conference at Bhavan's Vivekananda College on Paradigm shift in Taxation, Accounting, Finance & Insurance



*Dr. H. Hidhane*  
Principal  
St. Mira's College for Girls

**Professional Development / administrative training programs organized by the institution for teaching and non teaching staff**

Sr. No.	Date	Title of the professional development/ administrative training programs organised for teaching staff (Professional development/ administrative training programs)	No. of participants
1.	28-11-2017	EBSCO Database Training Workshop	10

**Teachers undergoing online/ face-to-face Faculty Development Programmes**

Sr.No.	Name of teacher	Title of the program	Duration
1.	Devinder Kaur	Refresher Course in Environmental Studies	03-07-2017 - 23-07-2017
2.	Sandhya Pandit	General Orientation Programme - HRMC	03-08-2017 - 30-08-2017
3.	Swati Sarwate	Professional Development Programme - IEEE	20-06-2017 - 21-09-2017
4.	Veena Kenchi	General Orientation Programme	01-09-2017 - 28-09-2017
5.	Sangeeta Deshmukh	FDP - Languages	09-09-2017 - 29-09-2017



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