



**SADHU VASWANI MISSION'S
St. Mira's College For Girls, Pune
Autonomous (Affiliated to Savitribai Phule Pune University)
Reaccredited by NAAC- A Grade, Cycle 3
[ARTS, COMMERCE, SCIENCE, BSc (Computer Science), BBA, BBA(CA)]
6, Koregaon Road, Pune-411001. [INDIA]
Ph./Fax: 26124846; Email: mira_college@yahoo.co.in**

SSR 2018-2019

**1.4.1_Structured feedback and review of
the syllabus(semester-wise/year-wise) is
obtained from**

- 1) Students**
- 2) Teachers**
- 3) Employers and**
- 4) Alumni**




Principal Incharge
St. Mira's College for Girls, Pune.

2017 - 2021

Re-accredited by NAAC 'A' Grade (Third Cycle June 2017) 2017 : NAAC score 3.41 2012 : NAAC score 3.03 Awarded: Best College-SPPU (2002);, UGC-CPE (2005), UGC-CPE (2010)

Home Feedback

Feedback

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Student Feedback

Student's Roll Number*

Student's Roll Number

Course*

Course

Year*

Year

Academic Year*

Academic Year

1. Are you satisfied with the syllabus which is taught to you at St. Mira's College?*

Yes No

2. Are you given enough reading material for the subjects taught?*

Yes No

3. Have you been given a chance to enroll for extra credit courses in College?*

Yes No

4. Has the curriculum taught helped to increase your confidence level as an individual?*

Yes No

5. Do you think that you will be able to get a job after completion of your Degree?*

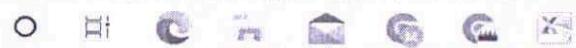
Yes No

6. Kindly give some suggestions/comments on curriculum of St. Mira's College (optional)*

Comments will be used for improvement of curriculum. Your comments are confidential. St. Mira's College, Pune



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Jayash

IQAC Co-Ordinator
St. Mira's College for Girls, Pune

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STUDENT FEEDBACK 2018-2019

Student_rolling	Courses	Student_Year	Academic_Year	Satisfied	Reading_Enroll	Curriculum	Get_a_job	Suggestions	Created Date	ipaddress
4039 B.Com	sy	2018-2019	Yes	Yes	Yes	Yes	Yes	Its an amazing college... You are actually free to do a lot.	25-02-2019	157.33.168.175
4013 B.com	sy	2018-19	Yes	Yes	Yes	Yes	Yes	Its fantastic college for girls who want to stand out excel	25-02-2019	27.97.143.1
4004 BCOM	sy	2018-19	Yes	Yes	Yes	Yes	Yes	Amongst other colleges I personally feel St. Mira's is the	25-02-2019	103.192.73.52
4614 BCOM	ty	2018-2019	Yes	Yes	Yes	Yes	Yes	Need improvement in Canteen Facility. Quality Food & Hygiene.	25-02-2019	157.33.248.141
								Comments. St.Miras College Is best . I really Enjoy the College hours and Extra Curricular Activities in college. I am blessed to be a Part of St Mira's College. Thank you.		
4040 Bachelors	sy	2018-2019	Yes	Yes	Yes	Yes	Yes	I feel proud to be a part of ST.MIRAS family. An Eco-friendly environment with fulfilled amenities with a unique infrastructure.	25-02-2019	157.33.158.255
3449 BCOM	fy	2018-19	Yes	Yes	Yes	Yes	Yes	No additional comments.	25-02-2019	49.35.189.220
4940 BA(EM)Ps	ty	2018-2019	Yes	Yes	Yes	Yes	Yes	The curriculum is well suited to give us a solid academic	25-02-2019	116.74.237.218
4942 BA Psych	ty	2018-2019	Yes	Yes	Yes	Yes	Yes	the college curriculum provides us with a wide base of k	25-02-2019	157.33.180.85
4944 BA Psych	ty	2018-2019	Yes	Yes	Yes	Yes	Yes	the college curriculum provides us with a wide base of k	25-02-2019	117.228.206.166
4944 BA Psych	ty	2018-2019	Yes	Yes	Yes	Yes	Yes	I'm happy with the curriculum taught to me and find it v	25-02-2019	117.228.206.166
2771 Bachelors	sy	2018-19	Yes	No	Yes	Yes	Yes	We can have more free lectures than we usually do	26-02-2019	157.33.157.241
3476 Bcom	fy	2018-19	Yes	Yes	Yes	Yes	Yes	The curriculum taught in St.Mira's is good and effective.	26-02-2019	49.14.211.202
3437 Bcom	fy	2018-2019	Yes	Yes	Yes	Yes	Yes	The curriculum designed is very interesting. Along with c	26-02-2019	106.220.184.236
4932 BA psych	ty	2018-19	Yes	Yes	Yes	Yes	Yes	Till now we don't have any suggestions. Everything is go	26-02-2019	49.14.66.167
3464 Bcom	fy	2018-19	Yes	Yes	Yes	Yes	Yes	No suggestion to be given as the college is very particula	26-02-2019	42.108.226.40
3487 B.COM	fy	2018-2019	Yes	Yes	Yes	Yes	Yes	Everything is good	26-02-2019	106.193.210.209
3451 Bcom	fy	2018-2019	Yes	Yes	Yes	Yes	Yes	Totally love the curriculum as the teachers design it ther	26-02-2019	42.106.239.141
4922 TYBA psyc	ty	2018-19	Yes	Yes	Yes	Yes	Yes	Till now I have no suggestions...everything is good..	26-02-2019	42.107.87.54
3481 Bcom	fy	2018-19	Yes	Yes	Yes	Yes	Yes	I like this college and I m lucky that I get admission in t	26-02-2019	49.35.215.123
3407 Fy.bcom	fy	2018-19	Yes	Yes	Yes	Yes	Yes	I like this college and lucky to get admission in this clg	26-02-2019	49.35.215.123
3405 Fy.bcom	fy	2018-19	Yes	Yes	Yes	Yes	Yes	I like this clg and the teachers are also friendly and I m l	26-02-2019	49.35.215.123
3445 Fy.bcom	fy	2018-19	Yes	Yes	Yes	Yes	Yes	Should have a books for compulsory subject eg . Accoun	26-02-2019	49.35.37.207
3471 B.com	fy	2018-2019	Yes	Yes	Yes	Yes	Yes	all good	27-02-2019	123.252.222.102




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CONSOLIDATED TEACHERS FEEDBACK 2018-2019

1 Consolidated Teacher Feedback Final 15-04-2019 till 20-04-2019

2	Autonomy	Credit system	Semester pattern	Syllabus	Knowledge	Extracredit	courses	Employability	Entrepreneur	Suggestions	Created Date	Ipaddress
3	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	curriculum is challenging for the students compare to i	9/4/2019	123.252.222.102
4	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Curriculum is designed keeping in mind the latest deve	9/4/2019	106.210.185.218
5	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	The curriculum at the St. Miras College provide wide ra	10/4/2019	157.33.196.71
6	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Relevant curriculum in keeping with global trends	10/4/2019	123.252.222.102
7	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	In autonomy students are studying the subjects which	10/4/2019	103.51.208.145
8	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	St Mira's curriculum gives great opportunity to our girl	10/4/2019	117.195.75.6
9	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Its up to date with the current trends.	10/4/2019	157.33.228.67
10	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	NO SUGGESTIONS	10/4/2019	103.86.180.210
11	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No comment	10/4/2019	42.107.79.102
12	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	It is most effectial one for students in the contempor	10/4/2019	42.107.90.103
13	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Syllabi are revised every five years, considering the ne	11/4/2019	157.33.140.42
14	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Good curriculum	11/4/2019	49.35.209.171
15	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Career oriented good curriculum	11/4/2019	1.187.32.204
16	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Overall good	11/4/2019	157.33.181.159
17	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Curriculum needs to motivate students to become ent	11/4/2019	123.252.222.102
18	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Non	11/4/2019	106.77.5.113
19	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Excellent curriculum	11/4/2019	106.220.138.241
20	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	certain credit courses are no value add and some of th	11/4/2019	123.201.116.144
21	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	None	11/4/2019	157.33.151.23
22	No:	Yes	Yes	No	No	Yes	No	Yes	No	A credit course for a few lecture does not give any kno	11/4/2019	117.215.24.250
23	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Over all good	12/4/2019	49.35.37.158
24	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	More internships can be added to give students first h	12/4/2019	116.75.6.138
25	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Syllabus is updated regularly	16-04-2019	123.252.222.102

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2017 : NAAC score 3.41

2012 : NAAC score 3.03

Awarded: Best College-SPPU (2002); UGC-CPE (2005), UGC-CPE (2010)

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Feedback

[Students](#) [Employer](#) [Teachers](#) [Parents](#) [Alumni](#) [Overall Institutional Performance](#)

Employer Feedback

Name of the Firm/Company*

Name of the Firm/Company

Address of the Employer*

Address of the Employer

Contact details*

Contact details

Name and Designation of the Respondent*

Name and Designation of the Respondent

1. Is the knowledge base of the employee satisfactory?*

Yes No

2. Do you find the candidate sincere and hard-working?*

Yes No

3. Has the education at St. Mira's College given them the necessary skills to make them a useful employee? *

Yes No

4. Are you satisfied with the employee's integrity and work ethics?*

Yes No

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Please entercaptcha text here



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EMPLOYER DATA 2018-2019

Employer Data(2018-19)

Firm_company_name	Employer_address	Contact_details	Respondent	Knowledge	Candidate	Education	Satisfied	Created Date	Ipaddress
Effective Digital	Baner-Pasan link Road	fatima.poonawala@effective.digital	Technical Recruitment Specialist	Yes	Yes	Yes	Yes	4/3/2019	14.141.234.34
Ujjwal Kuries Pvt Ltd	Sr.no. 121/1 2A/25 Geeta Niwas, Chatrapati Shivaji Park, Near Trimurti Gym, Khandve Nagar, Lonegaon	9764408904	Shreedharan Ramkrishnan Director	Yes	Yes	Yes	Yes	4/3/2019	1.23.226.25
Agrostar	Vimannagar	9922475086	Copy Writer	Yes	Yes	Yes	Yes	2/3/2019	1.187.60.16
KPMG	3rd Floor, Bldg No - 7, Commerzone, Samrat Ashok Path, Off Airport Rd, Yerwada	020-40194001/2	Alim Shaikh, Assistant Manager	Yes	Yes	Yes	Yes	4/3/2019	103.36.251.10


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EMPLOYER FEEDBACK 2018-2019

St. Mira's College For Girls, Pune
Employer Feedback Form

Name of the Employer: ANKITA SINHA

Designation: HR ANALYST

Company name: CONCENTRUX DAKSH SERVICES INDIA PVT.

Email ID: ankita.sinha1@concentrix.com

Mobile Number: 9582059331

Kindly rate our students who are employed with you regarding the following aspects :

1-Need Improvement 2- Average 3- Up-to Expectation 4-Above Expectation

Sr. No	Aspect	Score
1	Knowledge base	4
2	Meeting the job requirement	4
3	Willingness to learn new techniques, and adopt new ideas	3
4	Contribution to the goals of your organization	3
5	Communication and soft skills	4
6	Ethical and professional responsibilities	3
7	Sincerity – Attitude towards work	4
8	Innovative contributions to your organization	4
9	Progress in career	3
10	Work Ethics	4

Any other remarks :

Excellent training process, yet few departments need to work on communication. Thank you!

Date : 01/12/2018

Signature :

Ankita Sinha



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ALUMNI FEEDBACK 2018-2019

Alumni Feedback qualitative [Taken between 27-02-2019 to 04-03-2019]

The overall response was positive . A few suggestions emerged which seemed very constructive and worthy of introduction.

1.Ms. Hennashka Israni, alumnus BA Eco special 2015 batch was of the view that :" Econometrics and Maths should be introduced for B.A. Economics Special students".

2.Ms Jaya Nagrani, alumnus BCom 2011 batch stated that : "The autonomous syllabus was very helpful for my NET/SET examination preparation."

3.Ms. Viveka Singh, alumnus BA English 2008 batch opined that ; "St. Mira's College is one of its kind where mind and soul are trained together to help us become excellent in all spheres of life."

4. Eden Lobo alumnus BA Psychology 2018 batch was of the view that , we need to " Include a lot of credit courses which are more in-depth to the syllabus such as Research Methodology, test construction or statistics. Since these are important subjects in the Master level... . A strong basic foundation in these subjects is very, very important".

Some of these suggestions have been taken quite seriously by us.

Based on Hennashka Israni's and Shreelekha Kakade's suggestions, the College plans to introduce a credit course in quantitative methods and statistics for the BA Economics Special students as soon as possible.

Based on Eden Lobo's suggestion a credit course in Research Methodology was introduced in the academic year 2018-19 itself.



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ALUMNI DATA 2018-2019

Alumni data (2018-19)

S.	Alumni name	Address	Mobile	Emailid	Faculty	Year_of_admission	Year_of_passing	Subjects	Personality	Independently	Higheststudies	Helpforjob	Suggestions	Created Date	laddress
5	Mrs. Sadia Merchant	NIBM, Pune	9850814515	sadia.m.merchant@gmail.com	Commerce	1997	2004	Yes	Yes	Yes	Yes	Yes	Need some more recent developments and case studies to be added.	4/3/2019	113.193.134.16
6	Aika chugh	456 raviwar path pune	9823076541	akika_chugh@gmail.com	Commerce	2001	2004	Yes	Yes	Yes	Yes	Yes	More practical exposure required.	19/02/2019	42.108.153.113
7	Hennashka Israni	5/86 Mira Society, Sal-sbury Park, Pune 411037	9637529294	hennashka.israni@gmail.com	Economics	2008	2015	Yes	Yes	Yes	Yes	Yes	Econometrics and Math maybe introduced in the Economics	27/02/2019	120.138.116.74
8	Shreelekha Kakade	F-3/204, Hari Ganga, Yerwada, Pune - 411006	855199578	shreelekha.kakade@gmail.com	MA Economics	2010	2015	Yes	Yes	Yes	Yes	Yes	1. Mathematics should be a mandatory subject for the economics stream. 2. More active and vibrant placement cell required.	27/02/2019	103.51.208.131
9	Anjali Seenvani	Royal Heritage, near Vishal E-square Old Bombay Pune Highway Pimpri Pune 411018	8055487587	anjali.seenvani@gmail.com	Bachelor's of Commerce (Banking and Finance)	2009	2014	Yes	Yes	Yes	Yes	Yes	NA	27/02/2019	45.250.151.162
10	Saranshu Khambati	636 Kumar corner 1985, Convent street Camp Pune-1	9545251444	sikhambati53@gmail.com	commerce	2011	2018	Yes	Yes	Yes	Yes	Yes	The curriculum at St. Mira's is up to Mark and helps us face life because with book knowledge there is practical and general knowledge pass on to the students by well educated teachers.	1/3/2019	42.108.244.41
11	Shruti Chandrashekhar	A-801, Those, Near Govind Garden, Pimple Saudagar, Pune 411027	9607750417	shrutisk@yahoo.com	Bcom	2015	2018	Yes	Yes	Yes	Yes	Yes	Curriculum of this college is very well structured. It helped me a lot in my higher studies. Include alot of credit courses which are more in-depth to the	1/3/2019	123.136.196.102

Jayash
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CRITERIA (1) Curriculum Development & Design
ACTION TAKEN REPORT 2018-19

Plan of Action	Achievements /Outcome
<p>Section:</p> <p>1. (a) To commence M.Sc. (Computer Science) Part I (Sem. I & 2) & M.COM-Advanced Accountancy & Taxation Part I (Sem 1&2) Programs in 2018-19;</p> <p>1. (b)(i) To run M.Sc. (Computer Science) Part I & II and (ii) MCom (Adv. A/c & Taxation Part II w.e.f. 2019-20.</p>	<p>Section:</p> <p>1. (a) Achievements-Action Taken ; (a) Outcomes in terms of No. of students enrolled: (i) M.Sc (CS)=25 students [Part I] (ii) M.COM (Adv. Accountancy & Taxation) [Part I]= 48</p> <p>1(b) (i) To achieve goal in 2019-20. 1(b)(ii) To achieve goal in 2019-20.</p>
<p>Section:</p> <p>1. (A) To encourage re-runs of existing Credit Courses</p> <p>1. (B) To commence new extra Credit Courses</p>	<p>Section:</p> <p>2. (A)(a) Re-runs of existing Credit Courses- Achieved [Refer List of Credit Courses]</p> <p>2. (A)(b) Outcomes-</p> <p>(i) Increase in total no. of value-added Credit Courses offered: 03 (2015-16); 11(2016-17); 18(2017-18); 24 (2018-19) along with Certificate Courses</p> <p>(ii) Frequency of re-runs of Credit Courses (till 2018-19): 1. Tally 9- 4 times since 2015-16; 2. Spoken English-twice since 2016-17; 3. Spanish Basic-twice since 2016-17; 4. Cartooning- twice since 2016-17 5. Tourism Management-twice since 2016-17; 6. Early Childhood Care in Education -twice since 2017-18 7. Listening Skills- twice since 2017-18.</p> <p>(iii) Student enrollment (course wise): [Refer List of students enrolled in Credit Courses].</p>
<p>Section:</p> <p>3. To commence Certificate and Diploma Courses w.e.f. 2018-19</p>	<p>Section:</p> <p>3 (a). Achievements-Action Taken :</p> <p>(i) No of Cert./Dip. Courses offered: 01 Certificate; 03 PG Diploma</p> <p>(ii) Subjects:</p> <p>A. Psychology : 1 year PG Diplomas in</p> <p>(i) Dance Movement Therapy[PGDMT]: [400 hours];</p> <p>(ii) Clinical Music Therapy [PGCMT]: [900 hours];</p> <p>(iii) Mindfulness Based Counseling: Listening with Embodied Presence [420 hours];</p> <p>B. Banking & Finance [Cert. Program in Financial Mkts-Sales & Operations]</p> <p>3. (b). Outcomes-No. of students enrolled-</p> <p>1. Psychology -(i) PGDDMT-20; (ii) PGDCMT-05; (ii) PGDMBC-Batch 1. (14); Batch 2 (11).</p> <p>2. Banking & Finance (Com)- 45</p>
<p>Section:</p> <p>4. To conduct Field Visits/initiate Internships(2018-19)</p>	<p>Section:</p> <p>3. (a) Achievements-</p> <p>(i) Projects- E-Service Book</p> <p>(ii) Field visits -Banking & Finance-CAB, RBI, Pune</p> <p>(iii) Internships in Psychology, Accountancy and Others(Refer Linkages with other Institutions for NAAC]</p> <p>4. (b) Outcomes-</p> <p>(i) Curriculum enrichment with Skill-based Credit & Certificate Courses.</p> <p>(ii) Placement Opportunity tapped-</p> <ul style="list-style-type: none"> • 03 students placed-Certificate Course of BSE Institute; • 06 Students placed-TCS-Retail Analytics Program [Manasi Sail, Aditi Singh, Nivedita Dodeja, Disha Kripalani, Christina, Kranali Venkatchalam



Section	Section
<p>5. (a)</p> <p>(i) Formal Faculty Feedback from student in place.</p> <p>(ii) Student Feedback of Credit Courses;</p> <p>(iii) To initiate Curriculum Feedback Mechanism w.e.f. 2018-19.</p>	<p>5. (a) Achievements-</p> <p>(i) Already in place;</p> <p>(ii) Already in place;</p> <p>(iii) Action Taken; Feedback Link uploaded on College Website ;</p> <p>5. (b) Outcomes-</p> <p>(i) Regular formal teacher feedback provides possibility of SWOT Analysis of faculty and helps to improve Teaching performance and helps to maintain a healthy student-teacher connect.</p> <p>(ii) Formal student feedback mechanism for credit courses helps to understand effectiveness, informativeness and popularity of course, explore possibilities of new skill-based courses with value addition and employability potential.</p> <p>(iii) Initiated Stakeholder Interaction with College with Feedback received online(students, teachers, alumni, parents and employers) via interaction, dialogue, telephonic &email communication).</p> <p>(iv) The Feedback Exercise has evoked an overall positive response amongst stakeholders [kindly refer curriculum feedback link].</p> <p>(v) Welcoming constructive suggestions/remarks from students, alumni, parents, etc.; we are open to incorporating feedback in curriculum development.</p> <p>(vi) Action Planned: Currently exploring feedback & suggestions received to further incorporate field visits & internships in curriculum design parameters for curriculum enrichment. For instance, feedback received on need for Statistics and Mathematical Tools in Courses-Credit Course on Quantitative Methods and Statistics on the anvil.</p>



g.H. Gidwani
Dr G.H. Gidwani

Principal,
St. Mira's College for Girls, Pune