

Mercantile Law

Legal Dynamics of Business with special reference to Women at Workplace

Semester V	Subject Code : C51701	Lectures : 60
------------	-----------------------	---------------

Objectives:

- To provide basic knowledge of various business related Acts
- To equip students with practical knowledge of recent Acts.
- To create awareness about women's rights and equal remuneration for work.

Unit 1 : Contract Act-I

12

- Introduction: Role of Contracts in business, Indian Contract Act – 1872
 - Definition and Elements of a Contract-Reciprocal Promise, Agreement, Enforceability, Classification of Contracts.
- Essentials of a Contract:
 - Offer : Definition; Rules related to valid Offer
 - Acceptance: Definition; Rules related to valid Acceptance
 - Consideration: Definition; Rules related to valid Consideration
 - Case Studies

Unit 2 : Contract Act-II

14

- Capacity of Parties
- Free Consent: Causes for Consent not remaining free
- Legality of Object
- Agreements Expressly declared as void
- Discharge of a Contract
- Case Studies
- Types of Contracts: Service (employment) Agreement, Joint Venture, Leave and License Agreement
- Standard Form of Contract: Definition, Advantages, Disadvantages and Examples

Unit 3: Disputes in Contracts and their Management

10

- Dispute on Breach of Contract and Remedies
- Alternate Dispute Management (ADM)/ADR
 - Meaning Benefits of ADM over litigation
 - Modes of ADR: Arbitration and Conciliation Act, 1996:
 - Meaning of Arbitration, Arbitrator, Matters that can be taken up for arbitration, advantages
 - Conciliation, disputes conducive to conciliation, advantages
 - Lok Adalats, advantages

Unit 4: Women at Workplace

12

- Global Scenario in developed nations
- National Commission for Women (1990)
 - Constitution, Term of office, Committees, Functions
- The Equal Remuneration Act, 1976

- Payment of remuneration at equal rates to men and women workers and other matters
- Case Study
- Offences and Penalties

Assignments and library hours – 12 hours

Text Book:

- Prakash Choudhary. "Business Regulatory Framework", Nirali Prakashan: Pune, 2016

Reference Books :

- Bare Acts.
- Kapoor N.D. "Elements of Mercantile Law", Sultan Chand & Sons: New Delhi, 2015
- Kuchhal M.C. " Mercantile Law", Vikas Publishing House: New Delhi, 2012
- Tulsian P.C. " Business Law", Tata McGraw Hill Publishing Co. Ltd.: New Delhi, 2014
- Prof. Geet S.D. "Legal Aspects of Business", Nirali Prakashan: Pune, 2017
- Chadda P.R. – "Business Laws", Galgotia Publishing Company.
- Dr. Singh Avtar " Principles of Mercantile Law", Eastern Book Company, 2014
- R.K.Bangia- Contract Act I and II, Allahabad Law Agency, 2017
- Choudhary R.N. "Business laws", Central Law Publications: Allahabad, 2017
- Dr.Nuzhat Parveen Khan- "Women and Law", Universal Law Publishing: N.Delhi , 2016
- CSI Magazine

Website:

www.asianlaws.org

Mercantile Law

Legal Dynamics of Business with special reference to Women at Workplace

Semester VI

Subject Code: C61701

Lectures : 60

Objectives:

- To provide basic knowledge of Business related Acts with recent amendments
- To equip students with practical knowledge of Acts related to commercial activities
- To sensitize students about sexual harassment of women at workplace

Unit- 1 : Sale of Goods Act – 1930

12

- Introduction, Goods and Classification of Goods,
- Sale and Agreement to Sell,
- Conditions and Warranties- Implied or Otherwise
- Performance of Contract of Sale of Goods- Elements of performance of Contract of Sale, Transfer of Possession (Types of Delivery) and Property (Modes of Delivery)
- Remedies on breach of contract of Sale of Good
- Auction Sale
- Case Studies

Unit 2 : Limited Liability Partnership Act, 2008

06

- Definitions & Nature (Features) of LLP
- Incorporation of LLP
- Limited Liability Partnership v/s Partnership under partnership Act, 1932
- Limited Liability Partnership v/s Joint Stock Company.

Unit 3: Cyber Law

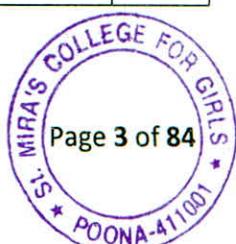
12

- E Commerce: Advantages and Limitations, Need for legislations
- Information Technology Act, 2000:
Definitions: E-Contract, Electronic Record; Electronic Signature, Cyber Security
- Attribution, Acknowledgement and Dispatch of Electronic Records
- Cyber Crimes, Offences and Penalties
- Case Studies

Unit 4: Intellectual Property Rights

10

- Meaning and Types of Intellectual properties.
- Historical Background: WIPO, TRIPs
- Law of Patent: Definition, Conditions for Patentability, Steps in grant of a Patent, Infringement and remedies
- Trademark Act, 1999: Meaning, Types, Rights of trademark holder; Infringement and remedies
- Cases Studies



Unit 5: Women at Workplace	8
<ul style="list-style-type: none"> Sexual Harassment at Workplace (Prevention, Prohibition and Redressal) Act,2013 <ul style="list-style-type: none"> Chapter Scheme Definitions: Workplace, Sexual Harassment, Complaint, Internal Complaints Committee. Constitution of Internal Complaints Committee, Local Complaints Committee Duties of Employer 	

Text Book:

Prakash Choudhary-“Business Regulatory Framework”, Nirali Prakashan: Pune, 2016

Assignments and library hours – 12 hours

Reference Books :

- Bare Acts.
- Kapoor N.D. “Elements of Mercantile Law”, Sultan Chand & Sons: New Delhi, 2015
- Kuchhal M.C. “ Mercantile Law”, Vikas Publishing House: New Delhi, 2012
- Tulsian P.C. “ Business Law”, Tata McGraw Hill Publishing Co. Ltd.: New Delhi,2014
- ✓ Geet S.D. “Legal Aspects of Business”, Nirali Prakashan: New Delhi, 2017
- Dr. Singh Avtar “ Business Law”, Eastern Book Company: Lucknow,2014
- Bangia R.K. Contract Act I and II, Allahabad Law Agency, 2017
- Choudhary R.N. “Business laws”, Central Law Publications: Allahabad, 2017
- Dr.Nuzhat Parveen Khan --“Women and Law”, Universal Law Publishing: N.Delhi ,2016
- CSI Magazine

Website:

www.asianlaws.org