

6.3.3 Hyperlink to the **highlighted professional development/administrative training programmes** organized by the Institution for its teaching and nonteaching staff in the **Annual Reports 2021-2022**  
**#FACULTY DEVELOPMENT PROGRAMME**



**SADHU VASWANI MISSION'S  
St. Mira's College for Girls, Pune  
Autonomous (Affiliated to Savitribai Phule Pune University)**

## **ACTIVITY REPORT 2021-22**

### **INTERNAL QUALITY ASSURANCE CELL**



  
**Principal Incharge**  
St. Mira's College for Girls, Pune.

**COMPOSITION OF THE IQAC 2021-22**  
**ST. MIRA'S COLLEGE FOR GIRLS, PUNE**  
**AUTONOMOUS AFFILIATED TO SAVITRIBAI PHULE PUNE**  
**UNIVERSITY**  
**INTERNAL QUALITY ASSURANCE CELL (IQAC COMMITTEE)**

<b>Sr. No.</b>	<b>Name of the Person</b>	<b>Designation</b>
1.	Dr. Jaya Rajagopalan	Chairperson, Head of the Institution
2.	Dr. G.H. Gidwani	Management Representative
3.	Dr. Shalini Iyer	Vice-Principal
4.	Dr. Rama Venkat	College Teacher
5.	Dr. Vaishali Diwakar	College Teacher
6.	Dr. Arwa Madan	College Teacher
7.	Ms. Elizabeth Kanade	College Teacher
8.	Dr Dimple Buche	College Teacher
9.	Dr Manisha Pimpalkare	College Teacher
10.	Ms. Swatee Sarwate	College Teacher
11.	Ms. Gitanjali Phadnis	College Teacher
12.	Ms. Rajni Singh	College Teacher
13.	Dr Sandhya Pandit	College Teacher
14.	Ms. Veena Kanchi	College Teacher
15.	Ms. Smita Borkar	College Teacher
16.	Ms. Komal Tujare	College Teacher
13.	Ms. Gauri Malgi	Office Representative
14.	Ms. Gauri Ghumatkar	Office Representative
14.	Ms. Shazia Laljee	Alumni Representative
15.	Ms. Ummesalama Karu	Student Representative
16.	Ms. Ashlesha Onawale	Society Representative



  
**Principal Incharge**  
**St. Mira's College for Girls, Pune.**

17.	Mr. Akshay Oke	Industry Representative
18.	Dr. Snober Sataravala	IQAC Co-ordinator

## Internal Quality Assurance Cell

### ACTION TAKEN REPORT

2021-22

The Internal Quality Assurance Cell (IQAC) of St. Mira's College (Autonomous), Pune has been functioning successfully, since its inception on 15-Jul-2003. With a focus on academic excellence to ensure quality in all operations, the core team of the IQAC include Dr. Jaya Rajagopalan, Principal Incharge of the College as the IQAC Chairperson, Dr. Snober Sataravala as the IQAC Coordinator. To deal with the upheaval caused by COVID-19 the key thrust of all plans planned was "innovation".

The following action taken report is taken with respect to the plan of action presented at the beginning of the year: 2021-22

The actions were recommended by each criterion coordinator and were presented at the first IQAC meeting for the academic year 2021-22 held on: 29<sup>th</sup> September 2021

The progress of the actions planned were discussed at the subsequent meetings held on 12-10-21, 8-11-21, 18-04-22, 1-12-21, 21-01-22 and 6-4-22.

The following actions were taken and their results:

Plan of Action	Outcome
Appraisal policy	Quality contribution by all teachers across all NAAC criteria
Results: desirable. Quality Assurance: An efficient appraisal policy was formulated and implemented. Processes to ensure continuity: annual appraisal would be conducted annually. All DVV to be checked at four levels ie the head of the department, then the IQAC coordinator, the internal auditor and finally comments by the head of the institution and management if required.	
Internal control mechanism, internal audits and DVV verification	Thorough documentation duly verified for NAAC in 2022
Results: the outcome was achieved and AQAR 2020-21 was successfully submitted Quality Assurance: participative management by various criterion head making significant contributions in the 2021-22 planning and DVV collection and verification Processes to ensure continuity: the internal auditor established systems of submission and cross referencing so all faculty are aware of criteria requirements and submission of data.	
Integrate Academic Internships/Field Visits/Projects as part of curriculum	Will help our students be employable ready by meeting industry requirements



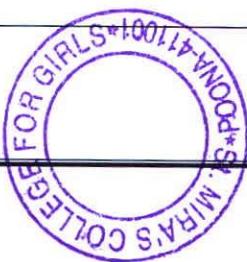
*Jaya*  
Principal Incharge  
St. Mira's College for Girls, Pune.

Results were achieved Quality Assurance: with internships as part of the curriculum faculty are able to monitor the students' progress and commitment. Processes to ensure continuity: involvement of the IQAC industry expert to ensure availability of internships for all students in the course	
Initiate Employability Audit of the Syllabus by getting feedback from the industry	
Results: pending and under process Quality Assurance: AAA audit being undertaken Processes to ensure continuity: the audit will be conducted at least every three years	
Introduce more certificate courses	
Result: desirable. Two Certificate Courses- Quantitative Economics and Stock Market have been introduced in 2021-22. A 15 hour credit course on Digital Marketing was introduced. Quality Assurance: feedback analysis of the course	
Move towards blended learning	Enable safe opening of the college also long term vision of enrolling students from outside Pune
Results: successful implementation of blended learning using the LMS Moodle and Google classroom. Lectures were also recorded and uploaded for students to access. Quality Assurance: careful curation of lectures and courses, beginning with the post graduate courses. Use of the admin facility of the LMS to monitor attendance of students, assignments etc. Processes to ensure continuity: use of the LMS for blended learning and self-paced courses	
Audit of exam papers	Ensure quality question papers mapped to COs and POs using Blooms taxonomy
Results: pending and under process. Successfully drew up and implemented Equivalence Policy Quality Assurance: AAA audit being undertaken Processes to ensure continuity: the audit will be conducted at least every three years. Equivalence Policy is in preparation for NEP.	
Faculty Research Presentations & Reviews [Six Monthly]	Quality Publications & Quantity of Research Publications (scopus etc)
Results: desirable. Faculty presentations and reviews are in progress. For the year 2021-22, 5 research papers have been published by the faculty members. Established a research centre for Women's Studies, research centre for Sociology and Economics has been approved. Quality Assurance: Presentations of proposals for research projects to encourage research- a session for these presentations to be planned Processes to ensure continuity: regular presentations of ongoing research projects and by PhD research scholars.	
Consultancy opportunities stream wise posted.	This will increase SMEs and revenues generated



*Amal*  
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Consultancy Policy	Encourage faculty to take up opportunities in consultancy
Results: Consultancy policy was finalized Quality Assurance: regular updating of information on consultancy by coordinator Processes to ensure continuity: 70% income for the faculty	
Active participation in collaborative initiative with organizations like Triesedge, intelligence plus etc as an intern.	Exposure to future employers. Internships as credits included in few courses Internships will be /can be converted into placement
Results: desirable. Some of the collaborating agencies that have been associated with St. Mira's are Ticklinks, Mitt Ke Rang, IntelligencePlus, CMHS, Mind Champs, India Lost & Found, WayUp, My Captain, Eat My News, My Study Buddy, Facile NGOs- Connecting NGO, Prayatna, India Lost & Found, Wrytin, MyCaptain, Eat My News, Connecting NGO, Treidge Solutions, CA B.K Kothari and Associates LLP and Lighthouse communities. Plutusmart Technologies Pvt. Ltd., Unschool, Bolt IOT, Abhay Bagmar and Associate Quality Assurance: International collaborations with LaGuardia Community College to gauge global requirements. Processes to ensure continuity: included as a requirement for completion of the programme	
Consolidate the extension activities to selected programmes	To achieve long term and meaningful engagement with these institutions
Create a separate tab on the website_with the list of collaborating institutions	To bring about awareness among students as well as outsiders
Results: desirable. Quality Assurance: Preliminary work on consolidating extension activities has taken place. A more formal structure has to take shape. The process of creating a tab on website will begin soon. Processes to ensure continuity: activities like SOUL: Student outreach united learning using the digital platform for one-on-one peer teaching learning has been made part of the curriculum and a skill enhancement component.	
Installation of lecture capture system	Sophisticated online classes, self paced courses
Results: under process, tenders are being examined Quality Assurance: training on creating modules for self-paced courses Processes to ensure continuity: part of certain courses, starting with the PG will be online	
Integrate DVV and appraisal to ensure equal focus on all activities across all criteria	Students get a quality and balanced education
Results: process has been implemented Quality Assurance: appraisal by the head of the department, checking of DVV by the internal auditor and the IQAC Coordinator and final appraisal by the principal Processes to ensure continuity: formal appraisal to be held at the end of every academic year	
A robust follow up for student progression using Google forms	Capture progression data
Results: desirable.	



*Jayet*  
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Adequate and effective policies in all key areas with key performance indicators	Effective quality assurance and control
<p>Results: desirable. In all there are 19 policies covering various aspects of the working of the institution. Some of those are Admission Policy, Library Policy, Grievance Redressal Policy, IPR policy, Sustainability Policy etc Except for Examination Policy, all the policies are in the final stages of approval or are already approved.</p> <p>Quality Assurance: regulatory ensure that all policies are working policies</p> <p>Processes to ensure continuity: policies are available on the website for all the refer to</p>	
Brand management	To create an impact about the institution and its facilities and initiatives in the virtual world
<p>Results: C 6 is working on the Linked in Page for the college as a part of Branding process.</p>	
Setting up grievance redressal mechanism on the website	Effective quality and assurance control
<p>Results: 1. Grievance committee and redressal mechanism has been put into place.  2. Green audit is going to take place in this year. It is a 5 yearly activity.  3. A more structured format of Value Education/ Sanctuary Examination with allotment of 2 credits(Non CGPA) is being introduced.</p> <p>Quality Assurance: the privacy of the grievance redressal mechanism is paramount. The process has been successfully followed through.</p> <p>Processes to ensure continuity: the tab is on website and can be accessed by all.</p>	
Laying out a structured <u>policy</u> to handle grievances	
<p>Results: Policy was finalized and uploaded to the website</p> <p>Quality Assurance: the committee meets regularly to discuss cases and areas for improvement</p>	

This report details the activities/events carried out by the IQAC in accordance with the Plan of Action that had been outlined the previous year.

The academic year 2021-22, witnessed a of plethora of activities that aimed at continuous improvement and promotion of quality culture.

#### **The quality initiatives by IQAC include the following:**

##### **Students' seminar for advanced students**

- Department of English- Two-Day Students' Seminar on 'Women in Theatre: Reclaiming Space'**

The Department of English, St Mira's College for Girls, organised a two-day students' seminar, Women in Theatre: Reclaiming Space' on the 25 th and 26 th of February 2022. After the two very difficult years of the COVID-19 pandemic the seminar was held in-person, on campus; it was a huge success and attended by 54 enthusiastic students. Nine students presented academic papers on themes of spatial and cultural analysis of women in theatre; the relevant pre-history and present historical emergence of drama, patterns in theatre



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production and its experiential meaning, and women's theatre as a crucible of political activism.



### **PG Seminar (Online) -“30 Years of Globalization” with Research Paper Competition**

**25<sup>th</sup>- 26<sup>th</sup> February 2022**

Dept of Economics of St. Mira's College for Girls, Pune conducted a PG Seminar in Online mode on 25<sup>th</sup> and 26<sup>th</sup> February 2022. 28 participants attended the seminar. In all 15 papers were received covering a wide range of issues like patterns of Privatisations, Sectoral Issues, Formation of Political Ideologies, Impact of Globalization of Women etc. After the received contributions were put through Plagiarism check, 10 papers were selected for presentation.

### **In addition, we have the following quality initiatives**

- To sustain Student representation on academic and administrative bodies/committees of the institutions- larger representation of Students on the CDC, IQAC, CWE, Magazine committee, Green club etc.
- A Mental Well Being Programme, involving group counselling for all students and individual counselling for students who need it, with three counsellors available on the campus at all times.
- MILE: A Centre for Virtual Collaboration: an innovative teaching methodology: an international online collaboration learning COIL between New York and St Mira's.
- Activities & initiatives of CWE to promote entrepreneurship & innovation among the students of the college
- Adopting Quality Enhancement Strategies for initiating mentoring across all classes
- Adopting quality enhancement framework to develop LOCF based curriculum-The credits calculation of the university has changed for the award of the final degree. It was considered that in the revision of the syllabus from the coming year would have to be designed keeping



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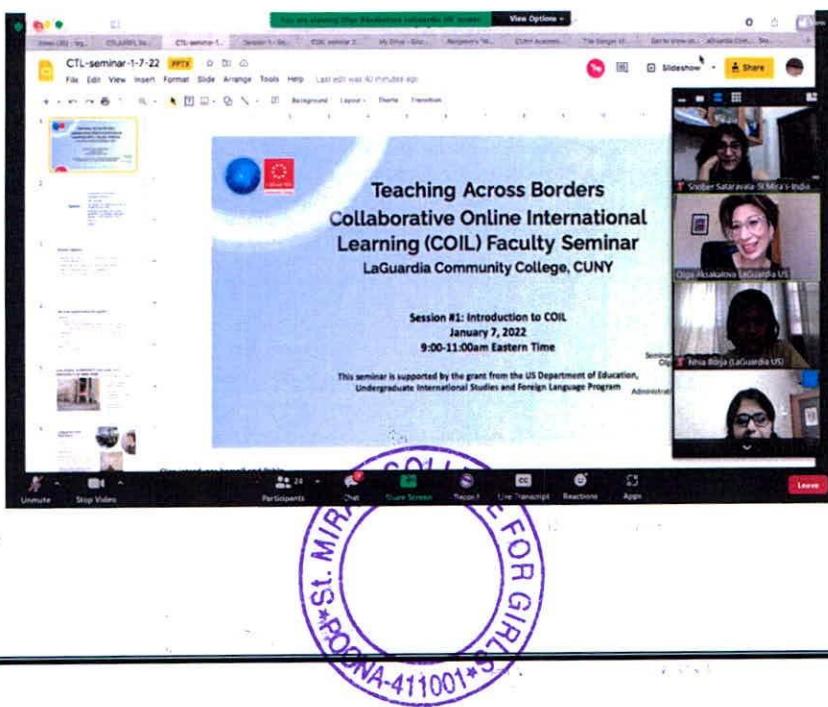
these credits in mind. A workshop on LOCF was proposed to be held for the faculty in January, to familiarize them with the credit system-.

- To strengthen the registrations for the alumni association, increase alumni activity and alumni funding
  - A 6-day long Students Induction Programme with the objective of acclimatizing students to the college.
  - To institutionalize a fund for student support and relief for those affected by COVID-19
  - We continue to strengthen and maintain our earlier collaborations with institutions of excellence like the Women's Studies Centre, SPPU
  - A variety of internships were provided to students for content writing, editing, or at the Intelligence Plus Pvt Ltd, iTeach School, the Borderless World Foundation in Kashmir and Chartered Accountancy firms in Pune.
  - The collaborations with TISS Mumbai, Tata Consultancy and ATS learning solutions for Microsoft certifications still going strong.
  - To further fine tune the feedback system on curriculum from students; teachers, alumni and employers. To include offline qualitative feedback subject wise. Analysis will be forwarded to teachers for use in curriculum development and design
  - In addition to academics our students actively participated in zonal, state, national and international competitions

- **REPORTS OF IQAC QUALITY INITIATIVES:**

- Globalization and International collaborations:**

MILE: Mira International Learning Exchange: A Centre for Virtual Collaboration, collaborated with LaGuardia Community College's COIL to conduct 6 courses in collaboration. For quality assurance a week long FDP was conducted in collaboration with LaGuardia to train faculty on online tools available, the structure of the course from ice-breakers, to synchronous and asynchronous sessions and innovative collaborative assignments.



01.02.2022- Guest Lecture: Award winning Japanese American poet Kimiko Hahn: Talking Poetry



#### **Under academic collaboration following activities were conducted**

- A state-level workshop on Cinema, Culture, and Society was organized on 20<sup>th</sup> August 2021 by the Departments of Sociology, St. Mira's College for Girls, Pune, and Dattajirao Kadam Arts, Science and Commerce College, Ichalkaranji, Kolhapur.
- Under academic MoU, Dr. Vaishali Joshi delivered a lecture on 'Gender, media, and culture' on 18th December 2021 at Dattajirao Kadam College, Ichalkaranji. The role of media in gender stereotyping, and objectification as processes of gender inequality was discussed with illustrations in everyday life.
- A joint public lecture was hosted by the Sociology Department St Mira's College for Girls, Pune in collaboration with Dattajirao Kadam Arts, Science and Commerce College Ichalkaranji. Dr. Arjun Jadhav who is the Head of Sociology Department at Dattajirao Kadam College was the Guest Speaker for the day. The program was held on Friday 24th September 2021.

#### **Post-graduate, Certificate and Extra-credit Courses-**

1. Post-graduate Diploma in Dance Movement Therapy- St. Mira's College in collaboration with ArtSphere and academic consultants The Art Therapist Colab (TATC) has introduced a post-graduate diploma in Dance Movement Therapy.
2. Post-graduate Diploma in Mindfulness Based Counseling- Listening with Embodied Presence- St. Mira's College in collaboration with Just Being Centre has introduced post-graduate diploma in Mindfulness Based Counseling- Listening with Embodied Presence
3. Post-graduate Diploma in Clinical Music Therapy- St. Mira's College in collaboration with Ashwaashas introduced post-graduate diploma in Clinical Music Therapy.



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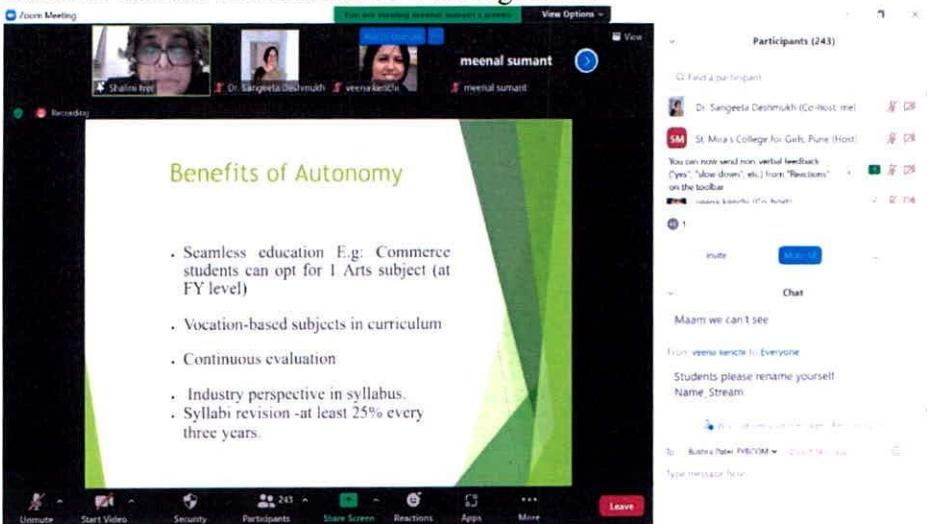
4. Certificate course in Introduction to Psychology- St. Mira's College in collaboration with ArtSphere had run an introductory course on Psychology

5. Certificate course in Introduction to Music Therapy- St. Mira's College in collaboration with Ashwaas has run 2 batched of introductory course on Music Therapy.

#### **Student Induction Programme (SIP)-**

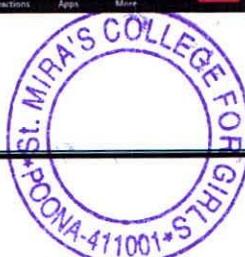
The SIP committee organised orientation programme for FYBA/BCOM/BBA/BBA(CA) and BSC(Comp Sc) students on 18<sup>th</sup> Sept 2021 and from 25<sup>th</sup> to 30<sup>th</sup> September, 2021. The objective of this Student Induction Programme was to make the FY students familiar with the institution, institution ethos, academic environment, various activities, credit courses conducted for them and facilities available to them.

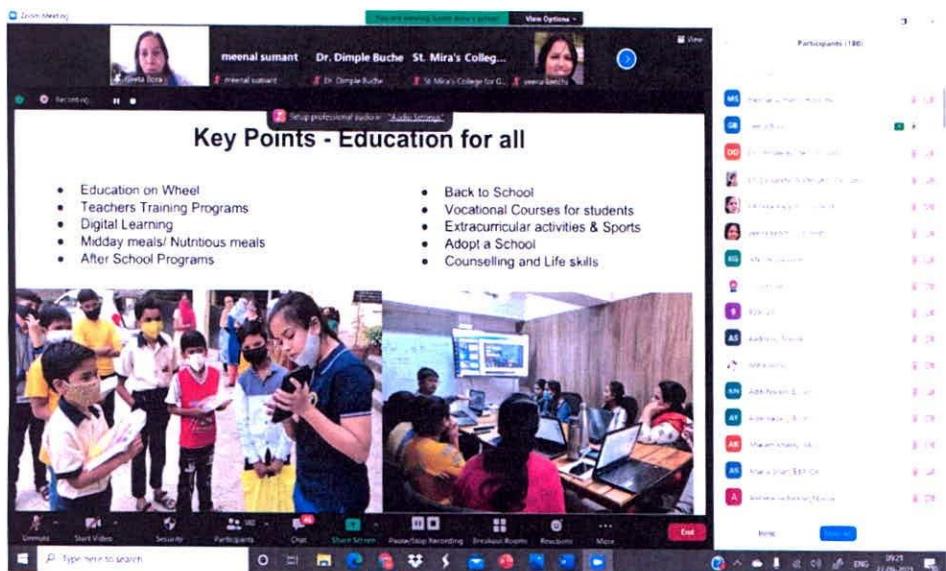
Day 1: 18<sup>th</sup> September 2021, Saturday - Acclimatization with the Institution and its Ethos – An ice-breaking session of drama and games was organised by the senior students. Day 2: 25<sup>th</sup> September 2021, Saturday- We and Our Environment – Respected Principal Ma'am – Dr. Jaya Rajgopalan addressed all the first year students and congratulated them for choosing St. Mira's College for their college journey. The Vice-Principal, Dr. Shalini Iyer introduced students with the college, staff, mission statement, autonomy, credit system, rules and activities. Dr. Snober Sataravala talked about the clubs in the college, mentoring and Mira International Learning Exchange Programme. Ms Suhail Azavedo explained all the credit courses run in the college. Orientation sessions on Green Club and Centre for Women Entrepreneurship were organised. Day 3: 27<sup>th</sup> September 2021, Monday - Experiencing the Joy of Giving – As per the theme for the day, students were introduced with the social outreach programmes, activities of the Spherule Foundation, NSS and Internships. Day 4: 28<sup>th</sup> September 2021, Tuesday - Safety on Campus- A step towards Holistic Development – Yoga and Meditation session and a session on Mental Wellness were organised. Open Discussion Forum was organised to invite interaction among the students. Day 5: 29<sup>th</sup> September 2021, Wednesday - Building Bridges to walk along – Orientation sessions on Library facilities, Alumni Association, Inter-college and Intra-college competitions, 'Earn while Learn' scheme were organised. All the students were assigned mentors and mentoring sessions were conducted. Day 6: 30<sup>th</sup> September 2021, Thursday - Sanskar- A fest for celebrating Indian Culture and Ethos – A fashion show and cultural programmes depicting different cultures of Indian states were organised.



The screenshot shows a Zoom meeting interface. On the left, a presentation slide titled 'Benefits of Autonomy' is displayed. The slide contains a bulleted list of benefits: Seamless education E.g. Commerce students can opt for 1 Arts subject (at FY level), Vocation-based subjects in curriculum, Continuous evaluation, Industry perspective in syllabus, and Syllabi revision -at least 25% every three years. On the right, the 'Participants (243)' list is shown, with the first few entries being Dr. Sangeeta Deshmukh (Co-host, me), St. Mira's College for Girls, Pune (Host), and veena.kerche. A message in the chat box reads: 'Maam we can't see' and 'Students: please rename yourself Name\_Stream'.

  
**Principal Incharge**  
**St. Mira's College for Girls, Pune.**





### New Innovations:

- A number of new Skill Enhancement Courses were introduced in the curriculum of all streams
- A variety of Non CGPA courses were made available to all students
- **Equivalence:** the examinations committee introduced and implemented an equivalence policy for students from other colleges or who had partially completed their degree under a previous syllabi to take admission at St Mira's.

### Grievance Cell 2021-22

1. 18.08.2021 – Faculty Orientation, 2. 29.09.2021 - FY Students Orientation – SIP
2. Code of Conduct (Coordinated by Komal) 1. SIP- Orientation 2. Profession Ethics at Workplace
3. Task Force
4. Prevention of Caste based Discrimination
5. Anti – Ragging

1. SIP - Orientation  
 1. SIP-Orientation  
 1. SIP - Orientation

Internal Complaints Committee: Workshop on 'Sexual Harassment at Workplace' - 5<sup>th</sup> October 2021

### Department of Student Welfare

1. St. Mira's formalized the student aid so that all students in need are able to complete their education.. No student is ever turned away from Mira Institution for want of money. This year till date 41 students have been benefitted with student aid fund.
2. The Department of Student Welfare initiated MIRAS MED FEM HEALTH PROGRAM for students on health and hygiene. Dr. Geeta Parwani conducted 03 interactive sessions on Menstrual Hygiene for FY students.

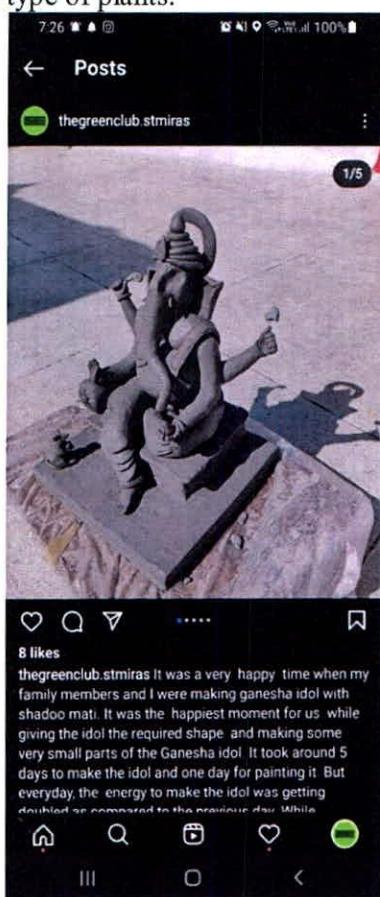


*Jayash*  
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 St. Mira's College for Girls, Puna.

## Green Initiatives

The year 2016 witnessed the inception of a Green Club at St. Mira's College. This is a voluntary initiative of the College comprising faculty and students. Its objective is to sensitize the students about the 3Rs -'Reduce, Re-use and Re-cycle' by employing a two-pronged approach of advocacy and engagement. It is our belief that our tiny steps towards environment conservation will eventually have a cascading effect in the neighbourhood. The main aim of Green Club is to involve the student community to keep their surrounding green and clean, undertaking plantation of trees and to imbibe habits and lifestyle for minimum waste generation, separation of waste and disposing the waste to the nearest storage point.

- Green Club and NSS Department held a Panel Discussion titled 'Eliminating Plastic' on 25<sup>th</sup> June 2021 to churn out ways to cut down plastic and adopt more sustainable ways of living.
- The guest lecture, 'Sustainable Fashion' was organized on 14 th September 2021 to guide the students on Sustainable living. It was an engaging session which highlighted:
  - The concept and practice of Sustainable fashion
  - Maintenance of sustainable fashion
  - Encouraging sustainable waste management at home
- On the 28th of March, a webinar was held on 'Sustainable Garden'. The speaker spoke about sustainability and how it can help our environment. The students learned how composting, waste segregation, growing plants and what type of natural fertilizers are best for which type of plants.



  
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### Centre for Women Entrepreneurship (CWE)

- **15<sup>th</sup> Nov. 2021**- "*My Story- Motivational Session by Successful Innovators*" by Mrs. Shubhangi Patil, who shared her successful journey from a homemaker to an Inventor and Patent holder of processed food- 'Walnut Ragi Soup'. The session inspired the young minds towards innovation and IPR.
- **16th November 2021**- "*Entrepreneurship and Innovation as a Career Option*", workshop was conducted by Dr. Sangeeta Kamath (-Founder and managing partner of Step Upp Advisors LLP, the Conceiver of Swaayambhu a social movement to Transform Back Benchers into Front Runners
- **22<sup>nd</sup> Nov. 2021**- "*Motivational session by a Successful Entrepreneur*"- Mrs. Mrunalini Makhale, an Engineer turned into a Fashion Designer, described her challenging task of establishing CRAZYPETALS that inspired our youngsters to face the odds in life.

### Value Based Education, Art of Living & Sanctuary

The College aims at women empowerment through value-based education as believed by our founder Sadhu T.L. Vaswani. The day begins with an effort to cultivate the soul, with a visit to the Sanctuary, a special place where we spend a short time devoted to prayer, reflection, introspection and narrations on the ART OF LIVING. This has been formalized as a non CGPA 2 credit course.

### Extension Activities

The college has continued its collaborations with various NGOs and organisations and conducted extension activities for the year 2021-22. The NSS department has extensively conducted online activities with their volunteers for the year. Two SOUL programmes were conducted enabling the reach of education to the less advantaged sections of our society. A total of 1277 students participated in 14 extension programmes along with NSS activities

**SOUL:** Social Online United Learning: The department of English conducted online one-on-one teaching sessions which involved students of the college being first trained to teach spoken English online to young residents of Ambra Panchgani and Aasra, an NGO in Pune. In addition senior advanced students of the college took regular online classes with students of the college who required help in English.



*Jayak*  
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### MoU with Jeevitnadi Foundation

- A guest Lecture on "Consequences of The Urban Development on Water Resources" on 30th July 2021 by Niranjan Upasani Jeevitnadi Foundation.
- Department of Sociology organized an Orientation session on the topic Toxic-Free Lifestyles. This session was conducted by the Director of Jeevitnadi Organization on 26<sup>th</sup> Oct 2021.
- Along with NSS Dept. Azadi ka Amrut Mahotsav- Festival of Indian Rivers under Sociology students participated in offline cleanliness: Community participation drive of the Mula Mutha river in BhairobanallahSmashan Bhoomi in association with Jeevitnadi Living River Foundation on 12th December 2021, Sunday. Students got divided into groups of five students each. They collected garbage near and around the riverside for two hours (8:30 to 10:30 am) and in these two hours there were more than 30 bags of garbage that were collected and the locality was cleaned to the maximum level.



In addition the regular activities with Deepgriha and Spherule Foundation were conducted.

### Sports

This year our sports students participated in 17 different Intercollegiate Sports Competitions i.e.- Badminton, Basketball, Table tennis, Football, Volleyball, Yoga, Athletics, Kabaddi, Power Lifting, Cross Country, Fencing, Judo, Kho-kho, Handball, Hockey (trials), Cricket (trials). And 3 girls participated in National Level competitions, out of them 2 are bronze medallist in power lifting Competitions. 3 girls participated in State level competitions and 12 students participated in Zonal Level competitions

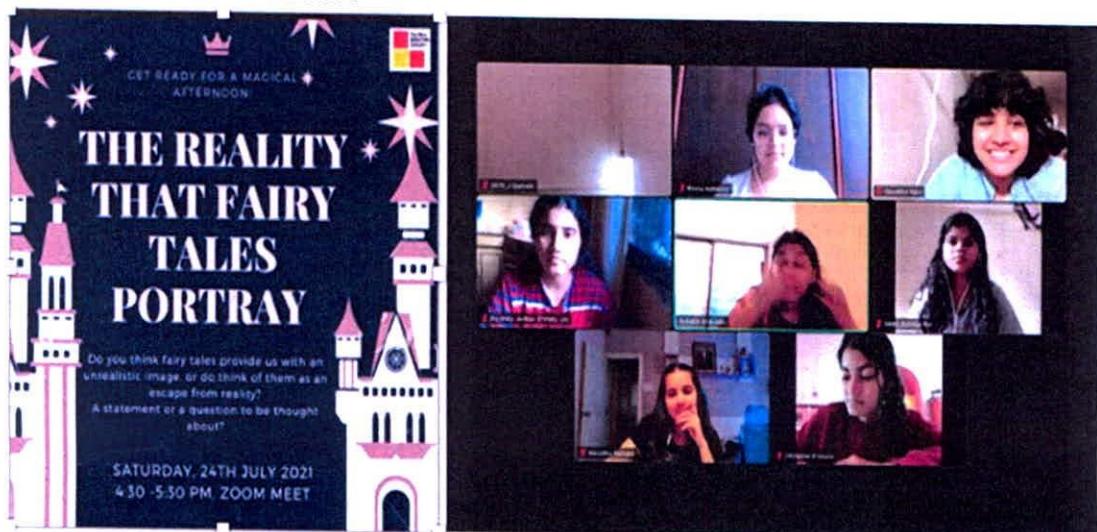
### Medal Tally for 2021-2022

	Gold	Silver	Bronze	TOTAL	Participated
<b>International</b>	-	-	-	-	
<b>National</b>	-	-	<b>2</b>	<b>2</b>	<b>3</b>
<b>State</b>	<b>2</b>	<b>2</b>	-	<b>4</b>	<b>3</b>
<b>Zonal</b>	<b>1</b>	<b>6</b>	-	<b>7</b>	<b>12</b>
<b>Dist/Inter-collegiate</b>	<b>12</b>	<b>19</b>	<b>18</b>	<b>49</b>	<b>75</b>
<b>TOTAL</b>	<b>15</b>	<b>27</b>	<b>20</b>	<b>62</b>	



  
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- **Capacity Building for Students-** A number of Guest lectures, workshops, field trips, industrial visits, fests, were conducted by the different departments to update the students on career guidance, mental well-being, and other relevant, contemporary and subject related topics.
- **Staff welfare:** Workplace Ergonomics- on 14th July, 2021. For Staff Members By Uma Karnik- Agarkar – Physiotherapist.
- **Clubs:** the college hosts a variety of clubs for the students and by the students. Some of the clubs are MiRaNomics, the law club, the debate club, the theatre club-Mira Manch Queens, the Mira Press, the Litwits, the JNK club and the Culture Club: Kalarambh to mention a few.



### Awards, Achievements and Honours: Faculty & Students

#### Research Project

Dr. Rama Venkatachalam is the Co investigator for an ICSSR funded Minor Research Project of Rs.4,00,00 entitled "Assessing the Antecedents of Building Resilience in Social Enterprises: A Comprehensive Study on Enterprises in the area of Women Empowerment through Craft Revival". This is a collaborative Research with Prof. Salwan of IIM Indore as the Project Director and Dr. Neeta Neelam of SCMHRD Pune as Co investigator.

#### SWAYAM/ FDPS:

Mrs. Sharmin Palsetia completed a FDP on **HR Analytics- Practical Applications** from 12<sup>th</sup> to 26<sup>th</sup> February, 2022 organized by Swasthik Consulting Services, Bangalore

Ms. Rajni Singh Successfully completed the **Two-Week Refresher Course in Commerce and Management** organised by Teaching Learning Centre, Ramanujan College under the PMMMNMTT, ministry of Education from 25th June to 8th July, 2021.



*Jayash*  
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St. Mira's College for Girls, Pune.

Mrs. Shanthi Fernandes successfully completed the **Two-Week Refresher Course in Commerce and Management** organised by Teaching Learning Centre, Ramanujan College under the PMMMNMTT, ministry of Education from 25th June to 8th July, 2021.

Mrs. Shanthi Fernandes completed the **Five days National Level Online Faculty Development Workshop on Education 4.0** from 10th July 2021 to 14th July 2021 organised by the Progressive Education Society's Modern Institute of Business Studies (MIBS) Pune.

Ms. Pooja completed **one year course in Narrative therapy organised by Dulwich Center Foundation, Australia and Children's First, India** from April 2021- April 2022.

Ms. Pooja completed a **certificate course in Queer Affirmative Counselling Practices from July 2021- August 2021** organised by Mariwala Heath Initiative, Mumbai.

Dr Snober Sataravala completed an FDP on **English for Competitive Exams**

#### **AWARDS AND RECOGNITIONS:**

Dr. Deepa Krishnamurthi completed Ph.D in Mathematics from Savitribai Phule Pune University with Thesis titled "Matrices over Maximal Orders in Cyclic Algebras as sums of kth powers" on 4th February 2021.

Dr Hasina Shaikh completed her PhD in Education. Her thesis was titled "Development of Training Program for Social Skills and its Effectiveness".

Dr. Rama Venkatachalam has been appointed as University Nominee -BoS (Department of Commerce), Symbiosis College of Arts & Commerce, Pune

Asst. Prof. Rajni Singh is appointed as University Nominee -BoS (Department of Business Administration), Moderns College of Arts, Science & Commerce, Ganeshkhind, Pune

#### **OUR STUDENTS HAVE HAD THEIR SHARE OF SUCCESS AS WELL!**

##### **AWARDS AND LAURELS**

Inter-collegiate Event Winners /Achievers:

**Ms. Kajal Yadav, Ms. Komal Yadav and Ms. Sneha Chavan** from TYBCom were the **Runners Up** in a Team Event- **National Moot Court Competition** organised by BMCC on 26th March, 2022 and have received a Cash Prize of Rs. 5000/-

**Ms. Ishshah Isabel Mathew** from TYBCom has been awarded the **Best Advocate Prize** at the **National Moot Court Competition** organised by BMCC on 26th March, 2022 and has received a Cash Prize of Rs. 2000/-

**Ms. Sanjana Shah** has won the **Second Prize** in the **Alfaz Kvyा Pratiyogita** organised by School of Education & Research, MIT ADT University

**Ms. Shana Shaikh** has won the **Second Prize** in the **Intercollegiate Economics Poster Competition** organized by The Club, Miranomics, St. Mira's College for Girls, Pune



*Jay*  
**Principal Incharge**  
St. Mira's College for Girls, Pune.

Ms. Nikita Kamble has won the **Third Prize** in the **Intercollegiate Economics Poster Competition** organized by The Club, Miranomics, St. Mira's College for Girls, Pune

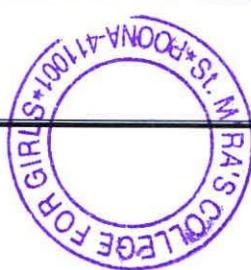
Ms. Shruti Rajguru from TYBBA(CA) stood **First** in **Grab the Opportunity Competition** organized by Modern College of Arts, Science and Commerce on 6<sup>th</sup> January, 2022

#### Research by Students:

Nine students presented academic papers at the two-day students' seminar, 'Women in Theatre: Reclaiming Space' organised by the Department of English, St Mira's College for Girls, on the 25<sup>th</sup> and 26<sup>th</sup> of February 2022. **Second year M.A.** student **Khadija Lokhnadwala** wrote a paper titled '*Tamasha as a form of liberation*' and **Friyana Munshi**'s paper was on '**Dan Actors in 18th and 19th Century**'. First year M.A. student **Ummesalama Karu** wrote a paper titled '**Rudali\_Grief as the liberator**'; **Arman Chagla** wrote a paper titled '**Breaking the Glass Curtain**' and **Isha Karandikar**'s paper was titled '**Transgender Representation in Theatre**'. TYBA student **Maitrayee Sangitao** wrote '**Until the fat lady sings and dances**' and **Isha Bhagwat** wrote a paper on '**Feminist analysis of roles portrayed by women**'. From the SYBA, **Zainab Kagalwala** wrote a paper titled '**Use Of Theatre By Transnational Arab And Muslim Women To Reflect Their Traumas**' and **Kanchanpriya Bhujbal**'s paper was titled '**Feminism of the 1970's on stage**'

#### FACULTY PAPER PRESENTATIONS/ PUBLICATIONS OF BOOKS, RESEARCH PAPERS AND ARTICLES

Sr No	Name	Publications in Journals	Published In
1	Rajni Singh	A Comparative Study To Understand Lifestyle Differences In & Amongst Working Women And Non-Working Women & It's Implications For Service Marketers, Volume. 36 No. (VII) pp. 73-81	Kalyan Bharati
2	Jyoti Chintan	A Study of The Changes in the Buying Behavior during the ongoing Covid – 19 Pandemic' Volume 8, Issue 8 Aug , pp. d332-339	Journal of Emerging Technologies and Innovative Research,
3	Deepanjali Mazumdar	Impact of Digital Convergence of Media and Entertainment Industries on Stakeholders of Multiplex Theatres in India, Vol. VIII, Issue 20, pp. 103-108	Journal of Fundamental and Comparative Research,
4	Deepanjali Mazumdar	Challenges and Opportunities in Supply Chain Management Post Covid- 19' Volume -X, Issue -I, November - April pp. 154-162	Galaxy Link,
5	Ekta Jadhav	Analytical Study of Physical Fitness Of College Female Athlete From Different	Entire Research,



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		Ball Games With Respect to Body Composition And Cardio- Vascular Endurance, March , pp 333-337	
6	Ekta Jadhav	Status Study Of Physical Activity And Stress Management Among College-Going Girls, Vol-11 Issue-03 No.02 March, pp. 69-73,	Juni Khyat
7	Dr. Jaya Rajagopalan	Quality of Life among Police Personnel: The Role of Occupational Stress and Job Satisfaction	Indian Journal of Psychology
8	Dr. Jaya Rajagopalan	Body Appreciating: through the Lens of Positive Psychology	Indian Journal of Positive Psychology
9	Dr. Jaya Rajagopalan	Dance Movement Therapy for the Elderly: A Holistic Approach	Indian Journal of Gerontology
10	Dr. Arwah Madan	Corporate Social Responsibility And Corporate Community Involvement In India: Towards Sustainable Community Development, Vol-11 Issue-03 No.01 March, pp. 23-27	Juni Khyat
11	Komal Tujare	Rapunzel, Rapunzel, Has Finally Let Down Her Hair!	<i>Bookbird: A Journal of International Children's Literature</i> , John Hopkins University Press.
<b>Published in Books</b>			
12	Deepanjali Mazumdar	Study of Blended Learning Approach and its impact on Teacher Education	Modern Trend in Teacher Education: Innovations, Interventions and Impact
13	Rama Venkatachalam	A Critical Analysis of the Social Business Model of Kala Raksha: An NGO with a Purpose of Women Empowerment	In Search of Business Models in Social Entrepreneurship pp. 65-84

J.J. Jafarwala  
 IQAC Co-Ordinator  
 St. Mira's College for Girls, Pune



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 Principal Incharge  
 St. Mira's College for Girls, Pune.

**Professional Development / administrative training programs organized by the institution for teaching and non teaching staff**

Sr. No.	Dates	Title of the professional development/ administrative training programs organised for teaching staff	No. of participants
1.	30-06-2021	Webinar-Online Teaching EBSCO	37
2.	14-07-2021	How to Choose a Journal for Academic Publication	39
3.	18-12-2021	Mile + Coil	9
4.	07-02-2022 - 25-02-2022	Coil + Mile	5
5.	01-07-2022	Orientation for Website Process	43
6.	08-07-2022	LMS Training	33
7.	26-07-2022	Interactive Session on Teachers Connect	39

**Teachers undergoing online/ face-to-face Faculty Development Programmes**

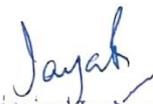
Sr.No.	Name of teacher	Title of the program	Duration
1.	Mrs.MonikaRajguru	Computer Network (Swayam)	21-01-2021 - 30-04-2021
2.	SwateeSarwate	MOOC -Improving assessment through Blooms taxonomy and rubric	24-05-2021 - 21-06-2021
3.	Mrs. Shanthi Fernandes	Refresher Course in Commerce	25-06-2021 - 08-07-2021
4.	Dr. Manisha Pimpalkhare	FDP on New Education Policy in Higher Education- Contexts and Perspectives - RUSA	01-07-2021 - 07-07-2021
5.	Manjita Kulkarni	Social sciences and Humanities(Refresher)	12-07-2021 - 26-07-2021
6.	Dr.Rama Venkatachalam	Innovation Ambassador Training(Foundation level) MoE	30-06-2021 - 30-07-2021
7.	Mrs. Kajal Jaisinghani	Innovation Ambassador Training(Foundation level) MoE	30-06-2021 - 30-07-2021
8.	Dr. Dimple Buche	Innovation Ambassador Training(Foundation level) MoE	30-06-2021 - 30-07-2021
9.	Abhradita C Nahvi	Innovation Ambassador Training(Foundation level) MoE	30-06-2021 - 30-07-2021
10.	Rajni Singh	Refresher Course in Commerce and Management	25-06-2021 - 08-07-2021



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11.	Mrs. Jyoti Chintan	Refresher Course in Commerce and Management	25-06-2021 - 08-07-2021
12.	Ms. Pooja Jain	Queer Affirmative Counselling Practice (QACP) by Mariwala Health Initiative	30-07-2021 - 15-08-2021
13.	Dr. Sandhya Pandit	Refresher Course in History	25-08-2021 - 07-09-2021
14.	MeenalSumant	Hands On with MS Office Essentials	19-07-2021 - 03-09-2021
15.	Komal Tujare	2-Credit course on "Research and Publication Ethics" organized by the Centre for Publication Ethics	01-09-2021 - 30-09-2021
16.	Hasina Shaikh	Refresher in Education	17-01-2022 - 01-02-2022
17.	SharminPalsetia	FDP on HR Analytics-Practical Application	12-02-2022 - 26-02-2022
18.	VrushaliParanjpe	Big data Analytics	07-02-2022 - 15-02-2022
19.	Dr SnoberSataravala	English Literature for Competitive Exams	24-01-2022 - 18-03-2022
20.	DeepanjaliMazumder	2 Credit course on "Research and Publication Ethics"-30 hours	06-06-2022 - 06-07-2022
21.	Elizabeth Kanade	Course in Ethics in Publication	06-06-2022 - 06-07-2022



  
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 St. Mira's College for Girls