

SADHU VASWANI MISSION'S
St. Mira's College for Girls, Pune
Autonomous (Affiliated to Savitribai Phule Pune University)
Reaccredited by NAAC- A Grade, cycle 3
[ARTS, COMMERCE, SCIENCE ,BSc(Computer Science), BBA, BBA(CA)]
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INDEX – 2017 - 2022

7.1.1: Institutional Values and Social Responsibilities

7.1.1 Measures initiated by the Institution for the promotion of gender equity during the last five years.

| File Description | Document |
|---|---|
| Annual gender sensitization action plan | Annual Gender Action Plan: Certificate course in Gender and Culture Guest lecture on 'Women's Movement in the post-1990s' Understanding the Gender Spectrum Webinar on 'Gender Violence and Judiciary system in India' Guest lecture on 'Awareness of Menstrual Hygiene' Webinar on Sexual Harassment at the Workplace Gender Implications of New Education Policy 2020' Panel discussion session on 'Gender, Media and the pandemic' Lokshahi Utsav Guest lecture on Sex hierarchy A public film screening of Evening Shadow A workshop on Sexuality-Know your body Guest lecture on Safety Mapping Understanding Patriarchy Demo lecture on How to read statistics with special reference to women Guest lecture on Eve teasing |

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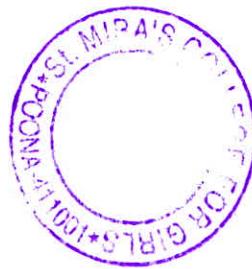
St. Mira's College for Girls, Pune
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Annual gender sensitization action plan 2021-2022

The vision and mission of St. Mira's College for girls supports the idea of gender equality. Thus, most of the campus activities are geared towards sensitizing the students and faculty towards gender issues.

For the year 2021-2022 the following activities are planned:

- Guest lecture on Sexual Harassment at the Workplace will be organized as a mandatory session for all the students.
- A session on Women's movements in the post- 1990's will be organized to understand the changing character of women's movement in the post 1990s liberalization period.
- The session will be organized for the students and teachers, to discuss about how the stereotyped consideration of genders impacts society.
- On the occasion of International Women's Day guest lecture/street play competition will be organized to celebrate the Day.
- A three months 'Undergraduate Certificate Course in Gender and Culture' in collaboration with the Women's Studies Centre, SPPU will be conducted for the students across the streams.




Principal Incharge
St. Mira's College for Girls, Pune



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Annual gender sensitization action plan 2020-21

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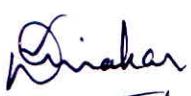
For the year 2020-21 the following activities are planned:

- Guest lecture on Sexual Harassment at the Workplace will be organized as a mandatory session for all the students.
- A webinar on the newly declared New Education Policy 2020 in India will be conducted to understand the gender implications of it.
- On the occasion of International Women's Day guest lecture/street play competition will be organized to celebrate the Day.
- Since the pandemic has changed and challenged many taken for granted notions, a session on pandemic and gender will be organized to understand the gender implications of pandemic on society in general and on women in particular.
- As per the UGC guidelines, The Gender Championship Programme is already established for college students. The Gender Champions initiative works as a medium to spread awareness amongst the students regarding the concepts of gender equality, patriarchy, and gender-related issues. Through this forum, various activities will be conducted by students.
- A three months 'Undergraduate Certificate Course in Gender and Culture' in collaboration with the Women's Studies Centre, SPPU will be conducted for the students across the streams.
- An online workshop will be coordinated by CWE, St. Mira's College, in association with FICCI FLO (Pune chapter) to empower girl students and give them insights into the practical aspects of enterprise development.
- This year FY syllabus across the streams will be revised. A workshop on engendering the syllabus will be organized to orient the faculty. This will help departments to make gender equality an intrinsic part of the syllabus.


IQAC Co-ordinator
St. Mira's College for Girls, Pune




Principal
St. Mira's College For Girls



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Annual Gender Sensitization Action Plan 2019-2020

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For the year 2019-2020 the following activities are planned:

- The department of Sociology of Mira Film Society will be organising a screening of the film, Evening Shadows and discussion with the director will be conducted for the students.
- The department of sociology will be screening films and documentary in collaboration with Women Studies Centre, SPPU, relating to Gender Issues, after watching the films it will be open for discussion.



Jaysh
Principal Incharge
St. Mira's College for Girls, Pune

Shrikanth

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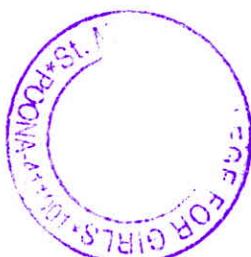
Annual gender sensitization action plan 2018-2019

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For the year 2018-2019 the following activities are planned:

- In collaboration with Women's Studies Centre an orientation session will be organized on 'Understanding patriarchy', where learners can learn about basic social structure that defines men and women differently.
- A demo lecture on how to read statistics with special reference to women, will be organized for the students, which would help learners to design their projects and to read the data.
- A session on sex hierarchy in Indian society will be conducted. In this session the students will be learning about the nuances involved in the understanding of sexuality and sexual preferences.
- In collaboration with Tathapi Trust, the Storytellers Group will be conducting a story telling session on love, relationships and sexuality.
- Student enrichment programme will be organized which will be titled as SAMVAAD - an informal forum where students of Sociology Department will put forth their issues relating to domestic violence, sexual harassment and women related issues.
- Department of Business Studies in collaboration with Internal Complaints Committee [Sexual Harassment], Department of Sociology will be organising a session on Prevention of Sexual Harassment for the F.Y.B Com students.
- A three months 'Undergraduate Certificate Course in Gender and Culture' in collaboration with the Women's Studies Centre, SPPU will be conducted for the students across the streams.

Dinakar




Principal Incharge
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Annual gender sensitization action plan 2017-2018

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For the year 2017-2018 the following activities are planned:

- A Guest lecture on Gender and Culture in collaboration with Women Studies Centre, will be organized to discuss the general misconception about gender and gender as a social construct.
- A session on Eve teasing through which films will be shown to the students, focusing on issues of masculinities, boy's attitude and consequences of eve teasing.
- A workshop on sexuality will be organized for the students. Through this initiative students will be learning about unsafe sex.
- A workshop on Gender and public spaces: Safety Mapping and beyond, will be organized to discuss about issues relating to safety for women and different discourses around it.
- A three months 'Undergraduate Certificate Course in Gender and Culture' in collaboration with the Women's Studies Centre, SPPU will be conducted for the students across the streams.
- In collaboration with AIDWA, TY sociology students will be conducting a survey on the topic 'The Impact of Television Serials on Working Class Women' as a part of their Research Methodology Project.

Dinkar



JK
Principal Incharge
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Gender Activities that were conducted as per the Gender Action Plan

2017-2018 – 2021-2022

- On 10th January 2022 an orientation lecture on ‘Certificate course in Gender and Culture
- On 17th March 2022 a Guest lecture on ‘Women’s Movement in the post-1990s
- On 7th January 2022 a guest lecture on ‘Understanding the Gender Spectrum
- On 9th March, 2021a Webinar on ‘Gender Violence and Judiciary system in India
- On 26th March 2021 a Guest lecture on ‘Awareness of Menstrual Hygiene
- On 2nd September 2020 a Webinar on ‘Sexual Harassment at the Workplace
- On 19th September 2020 a webinar on ‘Gender Implications of New Education Policy 2020’
- On 28th November 2020 a panel discussion session on ‘Gender, Media and the pandemic’
- From 26th January to 31st January 2019, ‘Lokshahi Utsav’
- On 21st February 2019 a Guest lecture on Sex hierarchy
- On 21st September 2019, a public film screening of ‘Evening Shadows
- On 12th January 2018 a workshop on ‘Sexuality-Know your body
- On 5th February 2018 a Guest lecture on ‘Safety Mapping’
- On 21st July 2018 an orientation lecture on Understanding Patriarchy
- On 4th September 2018 a workshop on ‘Storytelling-
- On 10th December 2018 a Demo lecture on How to read statistics with special reference to women
- On 28th August 2017 a Guest lecture on ‘Eves teasing’